

**AGREEMENT BETWEEN**  
**CSX TRANSPORTATION, INC.**  
**AND ITS EMPLOYEES REPRESENTED BY THE**  
**BROTHERHOOD OF RAILROAD SIGNALMEN**

This refers to our conversations about the need for CDL qualified employees represented by the Brotherhood of Railroad Signalmen. Our understanding for CDL requirements is as follows:

Employees that operate equipment or vehicles that require a CDL license will be required to have the appropriate commercial driver's license (CDL) as indicated herein. Employees not possessing a CDL will have 60 days following assignment to construction positions to obtain a CDL. The Carrier will provide the necessary training, medical examination if required, the vehicle for the driving test if applicable, and reimburse employees for time and/or expense required to obtain and maintain a CDL. It is understood that employees unable to obtain a CDL due to medical conditions, legal restrictions, or conditions beyond their control, will be handled on a case by case basis between the General Chairman or designated representative and the designated representative from Employee Relations.

This agreement shall become effective July 1, 1994 and shall remain in effect until modified or changed in accordance with the provisions of the Railway Labor Act, as amended.

Signed at Jacksonville, FL this 8th day of June 1994.

**FOR THE EMPLOYEES:**

C. Cleghorn  
C. Cleghorn, Gen. Chrmn., B&OCT

T. A. Edwards  
T. A. Edwards, Gen. Chrmn., CRR

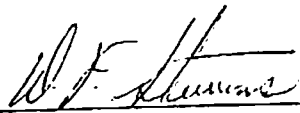
Stephen L. Ellison  
S. R. Ellison, Gen. Chrmn., C&O

C. T. Green  
C. T. Green, Gen. Chrmn. B&O, WM, TRRY

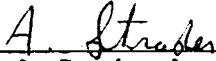
M. L. Simms  
M. L. Simms, Local President, MONON

**FOR THE CARRIER:**

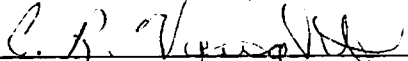
J. B. Allred  
J. B. Allred, Dir. - Emp. Rels.



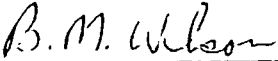
D. F. Stevens, Genl. Chrmn., SCL



A. L. Strader, Jr., Genl. Chrmn., RF&P



C. R. Vaught, Genl. Chrmn., GA/AWP/WofA



B. M. Wilson, Genl. Chrmn., L&N

**APPROVED:**



F. E. Mason, Vice Pres., BRS

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M. L. Simms, Local President, MONON

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F. E. Mason, Vice Pres., BRS

**FOR THE CARRIER:**

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J. B. Allred, Dir. - Emp. Reis.

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C. R. Vaught, Genl. Chrmn., GA/AWP/WofA

B. M. Wilson  
B. M. Wilson, Genl. Chrmn., L&N

## **Uniform Advertisement/Award Cycle**

Effective February 1<sup>st</sup>, 2002 the advertisement and award process as defined in the former , B&O, labor agreement will be modified to include the following:

### **Selection of Positions**

1. The carrier will post advertisements for all new and/or vacant positions by 4:00 PM CSXT time on the Friday of the contract payroll week. (Pay day Friday)
  2. All bulletins advertising new and/or vacant positions will be advertised for (10) ten calendar days.
  3. Applications will be received (in writing on the form provided by CSXT, bearing the signature of the applicant) by the official whose name appears on the advertising bulletin, up to 4:00 PM CSXT time, on the second Monday following the posting.
  4. Award bulletins will be posted by 4:00 PM CSXT time on the succeeding Wednesday of the advertisement cycle.
  5. The assignment/reporting date for the employee awarded a position will be the first working day of the next work cycle following the posting of the award bulletin.
  6. All new positions and/or vacancies must be re-advertised, awarded, or proper abolishment notice posted by CSXT.
  7. The Carrier will send all advertisements, award bulletins, and abolishment notices to the affected General Chairman and or Local Chairman.
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### **This will modify B&O Agreement Rules 46 & 47 as follows:**


**It is understood that the only modification made to the B&O Agreement, Rule 46 and Rule 47, is to Rule 47(C), first sentence, ten (10) days, will now read "by 4:00 PM CXST time on the succeeding Wednesday of the advertisement cycle."**

I concur;

  
J. H. Wilson, Senior Director Labor Relations

I concur;

  
Charles T. Green, General Chairman-BRS B&O

  
Floyd Mason, Vice-President BRS