

SIGNALMAN'S JOURNAL

Volume 94 • Number 3

3rd Quarter 2013



BIG NEWS FOR UNION MEMBERS

EARN UNLIMITED 1.5%CASH 1.5REWARDS

ON EVERY PURCHASE



INTRODUCING THE NEW AND IMPROVED UNION PLUS CREDIT CARDS

The Union Plus Rewards Card is one of the 40 Union Plus benefits designed to meet the needs of hard-working union members. Cardholders can earn unlimited, no-hassle 1.5% cash rewards and after just 3 months as a cardholder you may be eligible for unique assistance in times of need. This card comes with:

- Improved assistance benefits for eligible cardholders, including job loss, strike, disability and hospital grants
- ✓ 24/7 U.S.-based customer service
- 🗸 Competitive rates
- \$0 fraud liability if your card is lost or stolen

✓ Low intro APR for 12 months

Get the full details at UnionPlus.org/New or call 1-800-522-4000

Another card option is available. Credit approval required. Terms & Conditions apply.





Volume 94 • Number 3 • 3rd Quarter 2013

DIRECTORY

NATIONAL HEADQUARTERS: 917 Shenandoah Shores Road Front Royal, VA 22630-6418 (540) 622-6522 Fax: (540) 622-6532 signalman@brs.org Dan Pickett, President (ext. 525) • wdp@brs.org Jerry Boles, Secretary-Treasurer (ext. 527) • jcb@brs.org Kelly Haley, Vice President Headquarters (ext. 524) • kelly@brs.org John Bragg, Vice President NRAB (ext. 524) • jbragg@brs.org Mike Baldwin, Director of Research (ext. 531) • msb@brs.org Jim Finnegan, Grand Lodge Representative (ext. 568) • jmfinnegan@brs.org Tim Tarrant, Grand Lodge Representative (ext. 565) • tmt@brs.org

WASHINGTON OFFICE:

304 Pennsylvania Avenue, Washington, D.C. 20003 Leonard Parker, National Legislative Director (202) 543-9841 • Iparker@brs.org

FIELD OFFICES:

FIELD OFFICES: Dennis Boston, Vice President Commuter, Passenger, Transit/Political Director 6523 White Post Road, Centreville, VA 20121 (703) 830-6907 • dmb@brs.org Floyd Mason, Vice President East 2511 Smith Harbour Drive, Denver, NC 28037 (704) 483-1655 • fmason@brs.org Joe Mattingly, Vice President Midwest 400 Contessa Lane, Trenton, KY 42286 (270) 466-0405 • jlm@brs.org

Mark Ciurej, Vice President West 8634 Crysler Avenue, Kansas City, M0 64138 (816) 313-6304 • mjc@brs.org William L. Phillips, General Counsel 33 N. LaSalle Street, Suite 2100, Chicago, IL 60602 (312) 419-8170 • wlp@brs.org

BOARD OF TRUSTEES:

Mike Owens, Chairman 13022 County Line Road, Crown Point, IN 46307 (219) 988-2393 Kim Poole, Secretary 1921 Adair Avenue North, Golden Valley, MN 55422 (612) 247-5465 Gus Demott, Member P.O. Box 888, Clinton, SC 29325 (864) 938-0353

> **OFFICERS EMERITUS:** C.J. Chamberlain, President Emeritus 2901 Albert Drive, McHenry, IL 60050

The Signalman's Journal (ISSN-0037-5020) is published quarterly by the Brotherhood of Railroad Signalmen 917 Shenandoah Shores Road Front Royal, VA 22630-6418. Periodicals Postage Paid at Front Royal, VA and additional offices. POSTMASTER: Send address changes to: The Signalman's Journal, The Brotherhood of Railroad Signalmen, 917 Shenandoah Shores Road, Front Royal, VA 22630-6418. Subscription Rates: \$10.00 per year, sold only in the United States and Canada. Single copy price is \$3.00.





FEATURES:

Fatal Accident Patterns — HOURS OF DAY 4



The FAMES Committee analysis identified that a significant number of fatal incidents occurred in the one-hour period from 1:00 p.m. to 2:00 p.m.

Frontline Worker Training at APTA Conference 5 The panel was comprised of representatives from three active national industry committees convened by the Transportation Learning Center and composed of labor and management subject matter experts.

DEPARTMENTS

DELAKTMENTS.		
From the President	t	
Washington Repor	t	
	nt Questions & Answers	
	Counsel	
5 5	ership	
1	Obituaries	
5	Benefits Directory	
1.	Obituaries Benefits Directory Signalman's Store	



COVER: Local 148 member, Kevin R. Lord, preparing new gate mechanism and flashers at a crossing on the CSXT, C&O Division, Richmond, Virginia. Photo submitted by Local 136 member, Cindy A. Hawkins.



The Federal Railroad Administration

ith the number of recent accidents and the impact train-related accidents can have on communities that railroads operate through and the negative attitude railroads have towards regulations, it is more important than ever that there be regu-

lations in place to ensure the safety of BRS members and the public. And in order to make sure these regulations are followed, there must be a regulatory agency for oversight and enforcement.

In this issue of *The Journal*, I think it would be beneficial for our members to know the

history of the Federal Railroad Administration (FRA) so that you could have a better understanding of why the FRA exists today and what role it plays within the Department of Transportation (DOT) and how it impacts our members.

Plans for a unified department of transportation, in the US government, date back to President Thomas Jefferson's administration. But no solid attempt came about to create a cabinet-level transportation department until the 1960s.

On October 22, 1965, a federal task force submitted recommendations that advocated for a department of transportation. President Johnson agreed and, after some modifications, sent Congress a bill to establish the DOT, which is charged with coordinating and managing transportation programs.

President Johnson hoped to increase transportation safety through the work of the DOT, which included not only existing agencies drawn from other federal departments but also new offices. One of the new offices within the DOT was the FRA, which was created to help improve safety in the railroad industry. The purpose of the FRA is to publish and enforce rail safety regulations, administer railroad assistance programs, conduct research and development in support of improved railroad safety and national rail transportation policy, provide for the rehabilitation of Northeast

The BRS' main concern is the safety and welfare of its members, and we are proud to be participating members of the RSAC Committee. Corridor rail passenger service, and consolidate government support of rail transportation activities.

The FRA's safety regulations target historical causal factors in order to prevent those same practices from causing additional accidents and employee injuries. Human error accidents are the greatest single

portion of all railroad accidents. Although newer regulations have been enacted to stem these human error accidents, their numbers have only been in slow decline over the past several years. The FRA also oversees distribution of funding to Amtrak and to the High Speed Rail initiatives currently under study in various states. The current Administrator of the FRA is Joe Szabo, and he is the first FRA Administrator to be chosen from the ranks of railroad employees and is a former union member.

The FRA is organized into six divisions, each with unique responsibilities. Each division operates through the offices of the administrator and deputy administrator. The six divisions are:

- **Railroad Development** is responsible for federal investment and assistance to the rail industry, as well as the development and implementation of administration policies related to passenger service and high-speed rail.
- **Safety** promotes and regulates safety throughout the nation's railroads. FRA inspectors operate out of eight regional offices and specialize in six safety disciplines, including: Signal and Train Control,

Track and Structures, Motive Power and Equipment, Operating Practices, Hazardous Materials, and Industrial Hygiene. The office also deals with Highway-Rail Grade Crossing Safety.

- Administration and Finance is responsible for directing and coordinating the administrative programs and service of the FRA. This office is also responsible for coordinating government-wide management reforms.
- Chief Counsel includes the Safety Law Division, which is responsible for developing and writing the agency's safety regulations, as well as assessing civil penalties for violations of safety regulations. The General Law Division provides legal advice to the FRA's various offices on topics such as the Freedom of Information Act, Federal Tort Claims Act, and the Surface Transportation Board.
- **Civil Rights** provides leadership, policy guidance, support and coordination of the FRA's various offices and external customers to ensure effective and consistent civil rights programs.
- **Policy and Communications** includes the Office of Policy and the Office of Public Affairs. Policy provides analysis and recommendations on railroad business matters, including mergers and restructuring, economic regulation, rail economics, financial health,

traffic patterns and network analysis, management issues, freight data and operations, intermodalism, environmental issues, and international programs. Public Affairs coordinates with other agency departments in developing information for release to a variety of print and electronic news outlets and to the general public.

There have been many regulations enacted since the creation of the FRA and in many cases the BRS has worked in conjunction with the FRA in order to ensure that the regulations would have the most safety impact. Some of the products of this work between the FRA and the BRS are: Roadway Worker Rules, Highway Grade Crossing Regulations, Hours of Service, Drug and Alcohol, and the list goes on. In each instance, the BRS remained focused on ensuring that our members' safety was at the forefront of the process.

In 1996, the FRA established the Railroad Safety Advisory Committee (RSAC) to develop new regulatory standards, through a collaborative process, with all segments of the rail community working together to fashion mutually satisfactory solutions on safety regulatory issues.

Today, the Full RSAC Committee is represented by 39 organizations including Labor, railroads, suppliers, states, chemical suppliers, and passenger advocates. In addition, advisors from Federal Transit Administration, National Transportation Safety Board, and the Transportation



Security Administration participate in the RSAC process. The BRS has been a member of this committee from the beginning.

The RSAC provides advice and recommendations to the FRA regarding the development of railroad safety regulatory programs, including the issuance of new regulations, review and revision of existing regulations, and identification of non-

continued on page 13

Fatal Accident Patterns — HOURS OF DAY

Following the implementation of the Roadway Worker Protection (RWP) Rule in 1997, there have been a total of 42 fatal RWP accidents, in which 44 roadway workers have perished, as of January 1, 2012. The FAMES Committee was able to obtain data to analyze 39 fatal RWP accidents, which accounted for 41 of the 44 fatalities. The FAMES Committee analysis is based on the available data.

The FAMES Committee analysis identified that a significant number of fatal incidents occurred in the onehour period from 1:00 p.m. to 2:00 p.m. These fatalities occurred across multiple forms of On-Track Safety, different crafts, and on single and multiple track territories.

Although the data reviewed by the FAMES Committee was not definitive as to the reasons for this alarming spike, the data indicates an elevated number of fatalities occurred following a typical meal period.

Several Class I railroads have identified a similar pattern on their properties and have developed programs to refocus roadway worker attention to the job demands prior to returning to duty from lunch and other periods of inactivity. Various methods can be employed to enhance the mental and physical readiness of roadway workers



Recommendations:

- Roadway Workers should focus on the safety risk of transitioning from a sedentary period to an active work environment.
- Railroads should engage Roadway Workers in discussions concerning the spike of fatalities from 1:00 p.m. to 2:00 p.m. to raise awareness and gain a better understanding of the underlying causes.
- Roadway Workers should participate in a Job Safety Re-Briefing after extended periods of inactivity, such as meal periods, travel time, etc.

The FAMES Committee consists of safety representatives from a cross section of rail labor, railroad management, and federal regulators. FAMES is a continuous improvement process that relies on the candid sharing of available data and the views of its participants.

after periods of inactivity. The FAMES Committee believes one of the most important and effective of these is to conduct an on-track safety rebriefing before resuming activities foul of any track. Additional methods to enhance ontrack safety awareness should also be considered.

2

1



4 The Signalman's Journal 3rd Quarter 2013

Frontline Worker Training at APTA Conference

n June 2013, the Transportation Learning Center moderated two different panels at the America Public Transportation Association (APTA) Rail Conference in Philadelphia:

- Standards-Based Training Partnerships for Frontline Employees
- Quality Training Enhances Your State of Good Repair

The "Standards-Based

Training Partnerships for Frontline Employees" panel was comprised of representatives from three active national industry committees convened by the Center and composed of labor and management subject matter experts (rail vehicle, transit elevator-escalator, and signals). The speakers explained how their work ties into a larger framework of turning transit locations into high-performing organizations. In a time of many retirements and changing technologies, participants were excited to find a consortium training model which would provide quality training for new employees, as well as career ladder training opportunities. All this will also save money by sharing the cost among many properties.

The following session on enhancing state of good repair took a broader look at the impact of training, specifically on how training offers a large return on investment through increasing mean distance between failures and opportunities for insourcing while lowering repair costs and safety accidents.

The Transportation Learning Center is the only national organization that focuses on the frontline workforce in public transportation and transportation in general. It is the only organization funded by the Federal Transit



PHOTO COURTESY OF THE TRANSPORTATION LEARNING CENTER

Dennis Boston, Vice President of the Brotherhood of Railroad Signalmen, speaks about the Signals Consortium. Other Panelists (left to right): Xinge Wang, Research Director at the Center; Kerry Kopp, Light Rail Maintenance Trainer at SacRTD; Brian Turner, Director of the Center; Jerome Moore, Elevator/Escalator Specialist at SEPTA/TWU 234; and Ed LaGuardia, Chief Engineering Officer of Buildings & Structures.

Administration, the U.S. Department of Labor, and the Transit Cooperative Research Program to develop and support technical training partnerships for today's and tomorrow's front-line work force.

DID YOU KNOW?

Title 49: Transportation

§ 236.107 GROUND TESTS

(a) Except as provided in paragraph (b) of this section, a test for grounds on each energy bus furnishing power to circuits, the functioning of which affects the safety of train operation, shall be made when such energy bus is placed in service, and shall be made at least once every three months thereafter.

(b) The provisions of this rule shall not apply to track circuit wires, common return wires of grounded common single-break circuits, or alternating current power distribution circuits grounded in the interest of safety. ■

Termination of Disability Annuities Notices IN RESPONSE TO A FRAUD PROBE, THE RAILROAD RETIREMENT BOARD (RRB) WILL ISSUE TERMINATION OF DISABILITY NOTICES TO SOME 600 ANNUITANTS.

n investigation, which targeted Long Island Rail Road (LIRR) disability annuitants, was initiated on October 27, 2011, by the United States Attorney for the State of New York. This investigation

followed a *New York Times* story that alleged that the Railroad Retirement System was being abused and defrauded because of a

All affected annuitants may reapply for their disability benefits with current medical evidence from a different healthcare provider.

higher than normal number of disability claims from that property.

One of the doctors charged with fraud by the United States Attorney admitted under oath that he had misclassified a number of LIRR employees as being disabled when, in fact, they were not. This misclassification paved the way for those employees to qualify for occupational disability payments under Railroad Retirement and to draw money from their LIRR early retirement plan simultaneously. "The response from the [Railroad Retirement] Board is fair," stated Brotherhood of Railroad Signalmen President W. Dan Pickett. "It makes certain that our retirement system is no longer being taken advantage of and

creates a path for those who are truly disabled to continue receiving the benefits to which they are entitled. "President Pickett also serves as the Chairman of the

Railroad Retirement Committee for Rail Labor.

The affected LIRR employees were covered by a private pension plan which provided for early retirement with a full pension at age 50 with 20 years of LIRR service. That early retirement plan has since been superseded by a different plan. It is not believed that this is a wide-spread problem because most railroad employees are covered only by Railroad Retirement and do not have an additional employer-based pension system.

The RRB voted June 27, 2013, to terminate the disability benefits for those annuitants who received their disability classification from that doctor. The RRB is not planning to go after those annuitants to recover any benefits previously paid and is not accusing anyone of fraud or wrongdoing. All affected annuitants may reapply for their disability benefits with current medical evidence from a different healthcare provider.



Introducing the New "Your Track to Health"

he new website *"Your Track to Health"* represents the wide array of health and welfare benefits and resources available to eligible Railroad employees and their dependents.

Whenever you see the *"Your Track to Health"* brand used on communications and in materials, you can know and trust that the information



Total health and welfare benefits for Railroad members

is important and is being provided to help you and your dependents better understand and optimize your health and welfare benefits. This new and improved site replaces the previous Railroad Information Depot (*www.rrinfodepot.com*). Be sure to bookmark the new website address for easy future access.

Learn about your health and welfare benefits and access the available tools and resources on *www.yourtracktohealth. com*, or at *www.brs.org*

click the *"Your Track to Health"* button located on the lower right-hand side of the home page.

The new website: www.yourtracktohealth.com

FRA Launches New Smartphone App to Raise Awareness of Highway-Rail Grade Crossings

The Federal Railroad Administration (FRA) recently announced the launch of an iOS smartphone mobile application, the Rail Crossing Locator, which provides the public with easy access to safety information about the nation's more than 200,000 highway-rail grade crossings.

"Safety is our highest priority, and at the Department of Transportation, we believe that giving people better information leads to smarter and safer travel," said then U.S. Transportation Secretary Ray LaHood. "With the Rail Crossing Locator, individuals can use a mobile app to access information wherever they are to improve neighborhood safety and make better personal travel choices."

The Rail Crossing Locator app works by prompting users to enter a specific location, which then allows them to locate highway-rail grade crossings in their area and retrieve important information, such as the physical characteristics of a crossing and the type of traffic control devices used. The app allows users to report information about grade crossings to the FRA to ensure the most accurate and up-to-date information is available. This new app is free through Apple's App Store and can be used on any iPhone or iPad. Over the past decade, highway-rail incidents have declined by 34 percent, and deaths resulting from these events have fallen 30 percent. However, while the total number of incidents has been trending downward, collisions at highway-rail crossings remain a challenge to safety. Last year alone, highway-rail crossing collisions accounted for nearly 20 percent of all reportable rail accidents and incidents and represented nearly one-third of all rail-related fatalities.

"While we've made significant progress in the reduction of highway-grade crossing incidents over the last decade, much more work remains to be done," said Federal Railroad Administrator Joseph C. Szabo. "This technology will be one more tool to help us reach our goal of zero fatalities."

The continuing decline in crossing incidents, injuries and fatalities is attributable to ongoing multifaceted public education efforts, engineering approaches to improve grade crossing safety, and enforcement efforts carried out by the FRA, railroads, states, localities, Operation Lifesaver, Inc. (OLI) and other partners.

Safety Procedures for Highway-Rail Grade Crossing Warning Systems and Wayside Signal Systems

n response to a National Transportation Safety Board recommendation, the Federal Railroad Administration (FRA) issued Safety Advisory 2013– 04. Its purpose is to reemphasize the importance of clear and precise railroad procedures to ensure the safety of the traveling public and railroad employees when highway-rail grade crossing warning systems and wayside signal systems are temporarily removed from service for purposes of testing, inspection, maintenance, or repair. The FRA previously made related recommendations to railroads regarding the importance of clear safety procedures to ensure the safety of highway-rail grade crossing warning systems and wayside signal systems in Safety Advisory 2002–01.

Over the past year, two serious incidents have resulted from the failure of railroad personnel to follow appropriate safety procedures when removing grade crossing warning devices and wayside signal systems from service for repair. A brief review of these incidents may help illustrate the critical importance of railroads having clear and precise safety procedures in place when testing, inspecting, maintaining, or repairing highway-rail grade crossing warning systems and wayside signal systems. It is our responsibility as Signalmen to ensure these procedures are followed. The first incident involved a fatal collision between a southbound passenger train and an automobile that was eastbound at a highway-rail grade crossing. The warning system had been removed from service and did not activate as the train approached the crossing. The train was equipped with a forward-facing video camera that recorded (1) that the gate arms were in the upright position, and (2) that the grade crossing warning lights were deactivated as the train traveled through the highway-rail grade crossing and struck the automobile. The automobile driver was fatally injured as a result of the collision.

The second incident involved the derailment of a passenger train that had entered a yard track from the main track. Locomotive video and event recorder data show that the passenger train was proceeding on a clear signal through a power-operated switch that had been aligned in the reverse position toward the yard. After traveling at a speed of 61 mph through a turnout that was limited to 15 mph for movement onto a 5 mph yard track, the passenger train derailed about 254 feet beyond the power-operated switch. Four cars and two locomotives derailed upright and emergency responders reported that 14 people were injured, eight of whom were transported to area hospitals.

STATEMENT BY AFL-CIO PRESIDENT RICHARD TRUMKA ON AFFILIATION OF UFCW



The decision by the UFCW to unite with the broader labor movement is great news for workers living in the 'new normal' of the low wage economy — working women, young part-time workers, retail workers, immigrant workers and so many more. A stronger, more unified grass roots movement of working men and women is exactly what's needed to raise wages for workers and rebuild an American middle class. Together we are stronger — it's as simple as that. Together working people have a stronger voice and the power to defend their rights on the job. Together we have a stronger voice in the global economy — the power to counter the excesses of CEOs and the ravages of inequality.

What's exciting is that many workers are already speaking out and taking action to build power together, so UFCW's affiliation to build a stronger movement couldn't be more timely.

This is a bold, important step by the UFCW. I have great respect for the members and leaders of UFCW — and especially for the innovative, courageous leadership of Joe Hansen. I look forward to a strong partnership that can make a real and growing difference for today's workers. ■

Signals Training Consortium Courseware signals courseware development teams in new jersey transit's signals training lab in newark, new jersey



rom July 16–18, 2013, signal maintenance subject matter experts from all over the country, including BRS Grand Lodge Representative Tim Tarrant, came together as part of the Signals Training Consortium to work on courseware on three different topics:

- Switches
- Train Stops
- Grade Crossings

The group worked with instructional designers to create content on these topic areas, ranging from introduction and overview to inspection and maintenance and even started working on troubleshooting of grade crossing systems. Being able to use New Jersey Transit's training facility made the meeting more efficient as the groups were able to operate the mechanisms at the training center to demonstrate instructional concepts.

The signals training materials will be supplemented with photos and videos of the equipment in use as well as animated sequence of operations related to real world electrical prints. The final training program will include a suite of instruction-ready materials including course books, PowerPoint presentations, instructor guides, on-the-job learning task sheets, and assessment tools.

DID YOU KNOW?

Title 49: Transportation § 236.301 WHERE SIGNALS SHALL BE PROVIDED

Signals shall be provided to govern train movements into and through interlocking limits, except that a signal shall not be required to govern movements over a hand-operated switch into interlocking limits if the switch is provided with an electric lock and a derail at the clearance point, either pipe-connected to the switch or independently locked, electrically. Electric locks installed under this rule must conform to the time and approach locking requirements of Rule 314 (without reference to the 20-mile exceptions), and those of either Rule 760 or Rule 768, as may be appropriate.

Workers Die Every Day from Injuries or Occupational Diseases

n 2011, 4,693 workers were killed on the job, according to a new AFL-CIO report, "Death on the Job: The Toll of Neglect." That is an average of thirteen workers every day. In addition, another estimated 50,000 die every year from occupational diseases — an average of 137 a day, bringing the total worker fatalities to 150 a day. North Dakota, Wyoming, Alaska, and Arkansas had the highest workplace fatality rates, while New Hampshire, Rhode Island, and Washington had the lowest. Latino workers,



"In 2013, it is unacceptable that so many hardworking men and women continue to die on the job," — AFL-CIO PRESIDENT, RICHARD TRUMKA

especially those born outside of the United States, continue to face rates of workplace fatalities fourteen percent higher than other workers, the same as last year.

In 2011, 3.8 million workers across all industries experienced work-related illnesses and injuries. The true toll is estimated to be two to three times greater, but lack of reporting in this area results in lower official figures.

The job fatality rate had been declining steadily for many years, but in the past three years the rate has essentially been unchanged, at 3.5 fatalities per 100,000 workers. Similarly, for the past two years, there has been no change in the reported workplace injury and illness rate (3.5 per 100 workers). If we are to make progress in reducing job injuries and deaths, we will need more concerted efforts and additional resources.

This year's report comes on the heels of a horrific explosion at a fertilizer plant in West, Texas, which killed 15 people, injured hundreds more and caused widespread destruction, as well as the tragic collapse of a building that housed garment factories in Bangladesh, which led to the death of over six hundred workers.

The report also examines the role of the Occupational Safety and Health Administration (OSHA), 43 vears after its creation. It finds that OSHA remains underfunded and understaffed, and that penalties are too low to deter violations. Because of the underfunding, federal OSHA inspectors can only inspect workplaces once every 131 years on average and state OSHA inspectors would take 76 years to inspect all workplaces.

OSHA penalties are too low to be taken seriously, let alone provide deterrence. The average penalty is only \$2,156 for a serious federal health and

safety violation, and only \$974 for a state violation. Even in cases involving worker fatalities, the median total penalty was a paltry \$5,175 for federal OSHA and \$4,200 for the OSHA state plans. By contrast, property damage valued between \$300 and \$10,000 in the state of Illinois is considered a Class 4 felony and can carry a prison sentence of 1 to 3 years and a fine of up to \$25,000.

Criminal penalties under OSHA are also weak. While there were 320 criminal enforcement cases initiated under federal environmental laws and 231 defendants charged in fiscal year 2012, only 84 cases related to worker deaths have been prosecuted since 1970.

In the face of an ongoing assault on regulations by business groups and Republicans in Congress, progress on many new important safety and health rules has stalled. The White House Office of Management and Budget has delayed needed protections, including OSHA's draft

continued on page 11

In Memoriam

Arthur L. Strader, Jr. • 1942–2013

rthur L. Strader, Jr., passed away on June 30, 2013. Brother Strader began his career as an Assistant Signalman for the Richmond, Fredericksburg & Potomac Railroad in 1969. Brother Strader retired in 2002 as a Signalman for CSX Transportation headquartered at Doswell, Virginia. Brother Strader served as General Chairman for the RF&P Committee.



The BRS is immensely grateful to Brother Strader for his service and leadership in our Organization.



Arthur L. Strader, Jr. 1942–2013

Workers Die Every Day from Injuries or Occupational Diseases

continued from page 10

proposed silica rule, which has been held up for more than two years.

"In 2013, it is unacceptable that so many hardworking men and women continue to die on the job," said AFL-CIO President and third-generation coal miner Richard Trumka. "No one should have to sacrifice his or her life or health and safety in order to earn a decent living. Yet, elected leaders, business groups and employers have failed to provide adequate health and safety protections for working families. At the same time, too many politicians and business leaders are actively working to dismantle working people's right to collectively bargain on the job and speak out against unsafe, unjust working conditions. This is a disgrace to all those who have died. America's workers deserve better."

"Death on the Job: The Toll of Neglect" was released after hundreds of Workers Memorial Day vigils, rallies and action were held across the country to commemorate all those workers who died and were injured on the job.

DID YOU KNOW?

Title 49: Transportation

§ 236.2 GROUNDS

Each circuit, the functioning of which affects the safety of train operations, shall be kept free of any ground or combination of grounds which will permit a flow of current equal to or in excess of 75 percent of the release value of any relay or other electromagnetic device in the circuit, except circuits which include any track rail and except the common return wires of single-wire, single-break, signal control circuits using a grounded common, and alternating current power distribution circuits which are grounded in the interest of safety.

A Helping Hand — The Thomson Foundation *Financial Assistance for Daughters of Deceased Railroad Employees*

ohn Edgar Thomson was the third president of the Pennsylvania Railroad and led the company from 1852 to 1874. Although John Thomson never had children of his own, he often pondered on the difficulties of orphaned girls. In that era, a fatherless boy could usually get a trade school education or find employment; a girl had little opportunity for either.

In his will, Mr. Thomson dedicated a portion of his estate in the form of a trust fund for the education and maintenance of female orphans of railway employees whose fathers may have died while in the discharge of their duties. After his death in 1874, the trust fund was established for the daughters of men killed in railroad service. Subsequently, The John Edgar Thomson Foundation was founded when Mrs. Thomson opened a girl's boarding school in Philadelphia, in December of 1882.

Today, the Foundation continues its objective by providing aid to a substantial number of girls throughout the United States in the form of financial assistance and healthcare benefits. To be eligible, the employee must have been actively employed by any United States railroad at the time of his or her death; the cause does not need to be work related. Eligibility is also dependent on the daughter and the surviving parent remaining unmarried. Family income and expenses are also considered when determining eligibility.

The monthly allowance made under the grant may cover the period from infancy to high school graduation, and in some circumstances to age 24, to assist the grantees that are pursuing a higher education. The Foundation also offers special healthcare benefits.

Funding for the work of the Foundation is completely independent of any railroad. It neither solicits nor receives funds from the public. ■

Further information and applications may be obtained by writing to:

Sheila Cohen, Director The John Edgar Thomson Foundation 201 S. Eighteenth Street, Suite 318 Philadelphia, PA 19103 Telephone: (215) 545-6083 Fax: (215) 545-5102 Toll free: (800) 888-1278 Email: *sjethomson@aol.com*

BRS Member Celebrates His 100th Birthday



appy Birthday to Leonard D. Thompson of Harvey, West Virginia, who celebrated his 100th birthday on June 16, 2013.

Mr. Thompson, a retired member of Local 89, received a congratulatory letter from the Railroad Retirement Board (RRB) commending him on his 37 years of service with the Chesapeake and Ohio (CSX) Railroad which stated, *"To attain such a landmark age is a most notable achievement and greatly deserves recognition."* Sixty-four people joined Thompson for his celebration, including his daughter, Dorothy Arnold, and her husband, Bill, of Pennsylvania.

Brother Thompson attributes his longevity to his Lord and to marrying a wonderful woman. His wife, Mamie, passed away in 2011 at the age of 99.

The BRS and the RRB send Brother Thompson our congratulations and warmest wishes on this monumental achievement. ■

FROM THE PRESIDENT

continued from page 3

regulatory alternatives for improvement of railroad safety.

The RSAC regulatory viewpoint is that federal agencies should promulgate only regulations that are required by law, are necessary to interpret the law, or are made necessary by compelling public need, such as material failures of private markets to protect or improve the health and safety of the public, the environment, or the well-being of the American people. In deciding whether to regulate and how, agencies should assess costs and benefits of available regulatory alternatives, including the alternative of not regulating.

The rules that come about through the RSAC process must be reasonable, clear, effective, and enforceable; impose as small a burden as is practicable; and shall, to the extent feasible, specify performance objectives, rather than specifying the behavior or manner of compliance that regulated entities must adopt.

It is FRA's policy to utilize consensus recommendations of the RSAC as the basis of proposed and final agency action, whenever possible, consistent with applicable law, including guidance from the President. In considering whether to adopt RSAC recommendations, the Administrator weighs the interests of the public at large and the ability of the agency to administer, and enforce any requirements that would result from final agency action.

The RSAC provides advice and recommendations on specific tasks assigned to it by the FRA. Whenever possible, the FRA will consult with the RSAC prior to assigning a task to the committee. As each task is assigned, the RSAC may elect to accept or reject the task or to recommend that the task be restructured. When a task is assigned, the FRA sets a target date for the presentation of the RSAC's recommendations to the Administrator. The target date is based on consultation with the RSAC and may be adjusted by the FRA based on further consultation. The FRA may withdraw a task from the RSAC at any time, and will provide the RSAC an explanation when it does so.

The BRS' main concern is the safety and welfare of its members, and we are proud to be participating members of the RSAC Committee. As the fight for rail safety continues, the BRS will continue to be engaged with the FRA in any regulatory efforts it undertakes.

W. Dan Siepett

W. Dan Pickett BRS President

The FRA Delays Adjacent Track Safety Rule

The Federal Railroad Administration (FRA) announced an action delaying the effective date of the final rule regarding Adjacent Track On-Track Safety for Roadway Workers until July 1, 2014. This final rule was originally published on November 30, 2011, (76 FR 74586) and had been scheduled to take effect on July 1, 2013. The final rule mandates that roadway workers comply with specified on-track safety procedures that railroads must adopt to protect those workers from

the movement of trains or other on-track equipment on "adjacent controlled track." The FRA is still reviewing two petitions for reconsideration, as well as comments received on the petitions for reconsideration. Accordingly, the FRA has delayed implementation of the final rule, "in order to accommodate railroads' normal training schedules and to allow railroads to incorporate any amendments that FRA's response to the petitions and comments on the petitions may make to the final rule."

WASHINGTON REPORT

- Amtrak Service Attacked by Proposed Amendment
- Transportation Funding Bill Pulled from Consideration
- Entitlement Reform Anthony Foxx Confirmed

Amtrak Service Attacked by Proposed Amendments

The Senate and Republican-controlled House offered amendments to their transportation funding bills that would cut Amtrak funding. Rail Labor lobbied to stop these amendments; the bills were pulled from consideration and Congress is expected to continue the debate in September. Rail Labor will continue to monitor the transportation bills.

- Amendment 1788, offered by Senator Chris Coons (D-DE) bolstered the original bill, increasing the proposed level of Amtrak funding to \$1.57 billion, an increase of \$130 million.
- Amendment 1764, offered by Senator Jeff Flake (R-AZ) was damaging, and would ban federal funds from being used *"to subsidize costs related to food and beverage and first class services."*

1,125 Amtrak jobs involve providing food and beverage service. Amtrak estimates that the elimination of food service would cut ridership by 4.5% and ticket revenue by 9.9%. The loss of food and beverage service would result in a net loss of \$184 million — which would leave Amtrak in a situation where its dependence on federal and state funding is larger than it is today.

Transportation Funding Bill Pulled from Consideration

On July 31, 2013, the House of Representatives pulled the Fiscal Year 2014 Transportation, Housing and Urban Development bill from consideration from the floor. Support for approval of the bill is dwindling and it is becoming more apparent that another continuing resolution will be in store for September.

"The prospects for passing this bill in September are bleak at best, given the vote count on passage that was apparent this afternoon. With this action, the House has declined to proceed on the implementation of the very budget it adopted three months ago," said Hal Rogers, Chairman of the Appropriations Committee (R-KY). "Thus, I believe that the House has made its choice: Sequestration — and its unrealistic and ill-conceived discretionary cuts — must be brought to an end." The Senate's version of the bill provided higher funding for the Federal Transit Administration (FTA) Capital Investment Grants, WMATA Grants, Amtrak, and TIGER Grants, \$10 billion more than the House proposal. Chairman Rogers' response to the Senate's funding levels is that they "...are also simply not achievable in this Congress."

Rogers' opinion may have some unfortunate truth to it; the cloture vote on the appropriations bill failed, 54-43. A successful vote would have precipitated a vote on the substance of the bill. Cloture is the only procedure by which the Senate can vote to place a time limit on consideration of a bill or other matter, and thereby, overcome a filibuster. Under the cloture rule (Rule XXII), the Senate may limit consideration of a pending matter to 30 additional hours, but only by vote of three-fifths of the full Senate, normally 60 votes.

To keep the U.S. Department of Transportation open and transportation routes running on course, Congress will likely have to pass a continuing resolution when members return from the summer recess in September.

Entitlement Reform

Last year, in response to the "*Ryan Budget*," the BRS and all of rail labor lobbied on Capitol Hill. With that effort, it became apparent that few lawmakers understood the Railroad Retirement System and its interrelationship with the Social Security System. And fewer understood how the "*Ryan Budget*" changes to our benefits system would not result in any taxpayers savings. We lobbied hard to educate the Senate so they would understand why rejecting that proposal was the right choice. We were successful in that the "*Ryan Budget*" failed to pass, but our work is not done. Our current fiscal year is coming to a close and Congress has a new budget to pass.

While rail workers do have a separate retirement system, our Tier 1 benefits are paid out at the same level as Social Security benefits. Because of this interrelationship, any changes to Social Security benefits ultimately affect Railroad Retirement benefits.

"Entitlement Reform" seems to be a rhetoric staple when budget talks arise. The security of a good quality of life

in retirement years is perpetually on the chopping block in the minds of our Representatives. They want to raise the qualifying age for Medicare from 65 to 67; they want to privatize Social Security; they want to nickel and dime the way our cost of living is calculated. These *"entitlements"* are hard-earned by our brothers and sisters and contributed to by our employers; these *"entitlements"* are not a gift or a donation from the taxpayers' general fund; these so-called *"entitlements"* represent a return to those railroad workers who have spent their careers paying into their retirement system.

Our retirement system works well, and if the government needs a model for "privatization," they should look in our direction. Over the years, as conditions have changed, labor and management have worked together to negotiate solutions and lobbied Congress to enact them. Whether the solvency of the fund was questionable, or maintaining its solid foundation was threatened, the rail industry has proved that "bipartisan" collaboration can get the job done. In fact, in 2001, when the Railroad Retirement Trust Fund had fully recovered, because of previous bipartisan collaboration, labor and management worked together to adjust the retirement age downward while simultaneously lowering the Railroad Retirement tax rate; these changes also included an automatic ratchet mechanism to address any future shortfalls or excesses. Today, the Railroad Retirement System is solvent and secure, and its future is solid. Our dollars and our employers' contributions fund it. Railroad workers deserve, at the end of their careers, to receive a return on their investment.

Recently, Railroad Retirement Board Labor Member Walt Barrows addressed attendees at the SMART Transportation Division's regional meeting and spoke about workers' benefits and *"entitlement reform."* His words establish clearly why Rail Labor deserves the benefits they have earned:

"... every time there was an issue threatening the integrity and stability of the system, rail labor has met the challenge. That speaks volumes to the strength and solidarity of the rail labor movement. ... We are entitled because we worked for it. We are entitled because we sacrificed for it. We are entitled because we contributed to it. We are entitled because the profits enjoyed by the railroad industry came from our blood and sweat. Nobody gave us anything. We earned it."

Anthony Foxx Confirmed as 17th Department of Transportation Secretary

On June 27, 2013, the Senate unanimously confirmed Charlotte, North Carolina, Mayor, Anthony Foxx, as the 17th Secretary of the Department of Transportation (DOT). Former DOT Secretary Ray LaHood announced in January 2013, that he would step down when a successor was named. As Mayor, Foxx was a strong advocate for public transportation in Charlotte and demonstrated that he understands the critical role public transportation plays in our communities.

In a press release, Secretary Foxx spoke about his personal connection to public transportation and its tangible impact on his life and the lives of Americans:

"Im talking about the millions of Americans in the past who used our transportation system to connect with the economic promise our nation offered them. I'm talking about the millions of Americans who use our transportation system today to connect with jobs, education, medical services, and all of the resources that help make our lives so abundant. And I am talking about the millions of Americans in the next generation who will use our transportation system to connect with tomorrow's opportunities.

Because throughout our history, improved transportation has been one of the best examples of what one generation can leave to the next.

And that is why it is so important that we at the Department of Transportation work harder than ever before to give the American people what they demand when it comes to infrastructure:

- Americans want their time back not hours of traffic.
- Americans want transportation that expands not hinders — business capacity.
- Americans want 21st century jobs jobs that they will only find through 21st century infrastructure.
- Americans want safety and sustainability.

The work we do at DOT matters. It matters to those who do it; it matters to the American people we serve. We will continue to do it well."

LYME DISEASE: SYMPTOMS, PREVENTION, TREATMENT Tips to Help Keep Your Health On Track!

n the summertime, it is important to know about Lyme disease and how you can prevent it and treat it.



What is Lyme disease?

Lyme disease is caused by the bacterium *Borrelia burgdorferi* and is transmitted to humans and animals through the bite of a *deer tick* or *blacklegged tick*.

Deer ticks are generally the size of a sesame seed.

If left untreated, Lyme disease can cause:

- Chronic joint inflammation (Lyme arthritis), particularly of the knee
- Neurological symptoms, such as facial palsy and neuropathy
- Cognitive defects, such as impaired memory
- Heart rhythm irregularities

Symptoms of Lyme disease

The first sign of Lyme disease is often a rash where the tick bite occurred. The rash may start as a small red spot and get larger over a couple of days or weeks. The rash may be circular or oval-shaped and may look like a bull's eye. As the infection spreads, the rash can appear on different areas on the body.

Along with the rash, you may also experience flu-like symptoms:

• headache • fever • fatigue • body aches • stiff neck

Preventing Lyme disease

Here are some useful tips to prevent Lyme disease:

- Avoid tick-infested areas. This includes wooded areas and shady grasslands where ticks are common.
- **Cover up.** Wear long pants, sleeves and socks to keep ticks off your skin.
- Use a tick repellent on yourself, your children and your pets. You can find an effective tick repellent containing permethrin at most lawn and garden stores.

Three things to remember about Lyme disease:

- 1. Avoid tick-infested areas. Cover up and use tick repellant when in grassy or heavily wooded areas.
- 2. Check yourself, your children and your pets for ticks.
- 3. Contact your doctor as soon as possible if you have a rash or any other symptoms of Lyme disease.
- Check for ticks on yourself, your children and your pets. Be sure to check the hairy areas of the body and wash all clothing once you are back inside.

Removing ticks

TAKE NOTE

If you find a tick, remove it by using fine-tipped tweezers; do not use petroleum jelly, a hot match, nail polish or other products. Make sure all parts of the tick are removed, and clean the area with rubbing alcohol or soap and water.

Treatment of Lyme disease

If you have been, or think you have been bitten by a tick and have any of the symptoms listed above, see your doctor as soon as possible. Your doctor can perform an exam and order tests to diagnose if you have Lyme disease. If diagnosed, you may be prescribed antibiotics. A complete recovery from Lyme disease is possible with appropriate treatment.

For more information about Lyme disease, visit any of the following websites:

- U.S. Department of Health and Human Services/ Centers for Disease Control
- Mayo Clinic

Information provided by U.S. Department of Health and Human Services and the National Institutes of Health and the Mayo Foundation for Medical Education and Research.

FRA Issues Emergency Order to Prevent Unintended Hazardous Materials Train Movement

he U.S. Department of Transportation's Federal Railroad Administration (FRA) issued an Emergency Order and Safety Advisory to help prevent trains operating on mainline tracks or sidings from moving unintentionally. The FRA's announcement was made in response to the July 6, 2013, derailment in Lac-Mégantic, Quebec, Canada, as it awaits additional data once the investigation into the crash is complete. The actions announced build on the success of FRA's rigorous safety program, which has helped reduce train accidents by 43 percent over the last decade, and made 2012 the safest year in American rail history.

The Emergency Order is a mandatory directive to the rail industry, and failure to comply will result in enforcement actions against violating railroads.

"Safety is our top priority," said U.S. Transportation Secretary Anthony Foxx. *"While we wait for the full investigation to conclude, the Department is taking steps today to help prevent a similar incident from occurring in the United States."*

The Emergency Order outlines measures that all railroads must undertake within the next 30 days:

- No train or vehicles transporting specified hazardous materials can be left unattended on a mainline track or side track outside a yard or terminal, unless specifically authorized.
- In order to receive authorization to leave a train unattended, railroads must develop and submit to the FRA a process for securing unattended trains transporting hazardous materials, including locking the locomotive or otherwise disabling it, and reporting among employees to ensure the correct number of hand brakes are applied.
- Employees who are responsible for securing trains and vehicles transporting such specified hazardous material must communicate with the train dispatchers the number of hand brakes applied, the tonnage and length of the train or vehicle, the grade and terrain features of the track, any relevant weather conditions, and the type of equipment being secured.
- Train dispatchers must record the information provided. The dispatcher or other qualified railroad employees must verify that the securement meets the railroad's requirements.



- Railroads must implement rules ensuring that any employee involved in securing a train participate in daily job briefings prior to the work being performed.
- Railroads must develop procedures to ensure a qualified railroad employee inspects all equipment that an emergency responder has been on, under or between before the train can be left unattended.

continued on page 29



New Benefit Year for Railroad Unemployment and Sickness Benefits

A new benefit year under the Railroad Unemployment Insurance Act begins July 1, 2013. Administered by the Railroad Retirement Board (RRB), this Act provides two kinds of benefits for qualified railroaders: unemployment benefits for those who become unemployed but are ready, willing and able to work; and sickness benefits for those who are unable to work because of sickness or injury. Sickness benefits are also payable to female rail workers for periods of time when they are unable to work because of pregnancy and childbirth.

The following questions and answers describe these benefits, their eligibility requirements, and how to claim them. It also addresses how those benefits are affected by the Federal Government budget seques-tration.

What is the daily benefit rate payable in the new benefit year beginning July 1, 2013?

Almost all employees will qualify for the new maximum daily benefit rate of \$68, which increased from \$66 under indexing provisions reflecting the growth in average national wages. Benefits are generally payable for the number of days of unemployment or sickness over four in 14-day claim periods, which yields \$680 for each two full weeks of unemployment or sickness. Sickness benefits payable for the first 6 months after the month the employee last worked are subject to tier I railroad retirement payroll taxes, unless benefits are being paid for an on-the-job injury.

2

Is this daily benefit rate affected by the Federal Government budget sequestration?

Yes. Under a sequestration order filed by President Obama on March 1, 2013, in accordance with the requirements of the Budget Control Act of 2011, the RRB must reduce railroad unemployment and sickness insurance benefits by 9.2 percent. This reduction will lower the maximum daily benefit rate from \$68.00 to \$61.74. As a result, the total maximum amount payable in a 2-week period covering 10 days of unemployment or sickness will drop from \$680.00 to \$617.44. In addition, as noted in the answer to question 1, certain sickness benefits are reduced for regular tier I railroad retirement taxes of 7.65 percent. Applying the additional 9.2 percent reduction to these benefits will result in a daily benefit rate of \$57.02 and a maximum 2-week payment of \$570.21.

Bow long will this reduction remain in effect?

The total sequestration is actually spread out over nine years. The initial reduction amount is based, in part, upon projected claims and benefits for the fiscal year ending September 30, 2013. Congress will determine the amount of any reductions in the fiscal year beginning October 1, 2013, and subsequent years.

4 What are the eligibility requirements for railroad unemployment and sickness benefits in the new benefit year?

To qualify for normal railroad unemployment or sickness benefits, an employee must have had railroad earnings of at least \$3,412.50 in calendar year 2012, counting no more than \$1,365 for any month. Those who were first employed in the rail industry in 2012 must also have at least five months of creditable railroad service in 2012.

Under certain conditions, employees who do not qualify on the basis of their 2012 earnings may still be able to receive benefits in the new benefit year. Employees with 120 or more cumulative months of service who received normal benefits in the benefit year ending June 30, 2013, may be eligible for extended benefits, and employees with 120 or more cumulative months of service might qualify for accelerated benefits if they have rail earnings of at least \$3,512.50 in 2013, not counting earnings of more than \$1,405 a month.

In order to qualify for extended unemployment benefits,

a claimant must not have voluntarily quit work without good cause and not have voluntarily retired. To qualify for extended sickness benefits, a claimant must not have voluntarily retired and must be under age 65.

To be eligible for accelerated benefits, a claimant must have 14 or more consecutive days of either unemployment or sickness; not have voluntarily retired or, if claiming unemployment benefits, quit work without good cause; and be under age 65 when claiming sickness benefits.

5

How long are these benefits payable?

Normal unemployment or sickness benefits are each payable for up to 130 days (26 weeks) in a benefit year. The total amount of each kind of benefit which may be paid in the new benefit year cannot exceed the employee's railroad earnings in calendar year 2012, counting earnings up to \$1,763 per month.

If normal benefits are exhausted, extended benefits are payable for up to 65 days (during 7 consecutive claim periods) to employees with at least 10 years of service (120 or more cumulative service months).

6 What is the waiting-period requirement for unemployment and sickness benefits?

Benefits are normally paid for the number of days of unemployment or sickness over four in 14-day registration periods. Initial sickness claims must also begin with four consecutive days of sickness. However, during the first 14-day claim period in a benefit year, benefits are only payable for each day of unemployment or sickness in excess of seven which, in effect, provides a one-week waiting period. (If an employee has at least five days of unemployment or five days of sickness in a 14-day period, he or she should still file for benefits.) Separate waiting periods are required for unemployment and sickness benefits. However, only one seven-day waiting period is generally required during any period of continuing unemployment or sickness, even if that period continues into a subsequent benefit year.

Are there special waiting-period requirements if unemployment is due to a strike?

If a worker is unemployed because of a strike conducted in accordance with the Railway Labor Act, benefits are not payable for days of unemployment during the first 14 days of the strike, but benefits are payable during subsequent 14-day periods.

If a strike is in violation of the Railway Labor Act, unemployment benefits are not payable to employees participating in the strike. However, employees not among those participating in such an illegal strike, but who are unemployed on account of the strike, may receive benefits after the first two weeks of the strike.

While a benefit year waiting period cannot count toward a strike waiting period, the 14-day strike waiting period may count as the benefit year waiting period if a worker subsequently becomes unemployed for reasons other than a strike later in the benefit year.

Can employees in train and engine service receive unemployment benefits for days when they are standing by or laying over between scheduled runs?

No, not if they are standing by or laying over between regularly assigned trips or they missed a turn in pool service.

Can extra-board employees receive unemployment benefits between jobs?

Yes, but only if the miles and/or hours they actually worked were less than the equivalent of normal full-time work in their class of service during the 14-day claim period. Entitlement to benefits would also depend on the employee's earnings.



How would an employee's earnings in a claim period affect his or her eligibility for unemployment benefits?

If a claimant's earnings for days worked, and/or days of vacation or paid leave, in a 14-day registration period are more than a certain indexed amount, no benefits are payable for any days of unemployment in that period. That registration period, however, can be used to satisfy the waiting period.

Earnings include pay from railroad and nonrailroad work, as well as part-time work and self-employment. Earnings

continued on page 32

BRS DESIGNATED COUNSEL



When Signalmen suffer a work-related injury or illness, BRS members or their families are encouraged to determine their rights and benefits under the Federal Employers' Liability Act before agreeing to any settlement with the railroad employer. The Brotherhood of Railroad Signalmen has designated the attorneys listed in this directory to serve as qualified counsel for BRS members in employee injury cases covered by FELA.

Attorneys are listed by state and are designated to serve BRS members living or working in the general region of their offices. Designation of FELA counsel is by authority of the BRS Executive Council only.

BRS members are encouraged to provide information regarding FELA cases, including criticism or commendations regarding the service of designated counsel, and information on injuries and settlements. This information, which will be used in the continuing evaluation of this program, should be sent to W. Dan Pickett, President, Brotherbood of Railroad Signalmen, 917 Shenandoah Shores Road, Front Royal, VA 22630-6418.

ALABAMA

W.C. Tucker, Jr. Maples, Tucker & Jacobs, LLC 2001 Park Place North Suite 501 Birmingham, AL 35203 Tel. (205) 322-2333

ARIZONA

Lloyd L. Rabb, III Rabb & Beal, PLLC 3320 North Campbell Avenue Suite 150, Tucson, AZ 85719 Tel. (520) 888-6740 800-354-3352 www.lstinjurylaw.com

CALIFORNIA

John D. Gilbert Law Office of John D. Gilbert 2173 Salk Avenue, Suite 250 Carlsbad, CA 92008 (760) 579-7604 800-499-9904

Jay A. Kaplan Kaplan Law Corporation 1801 Avenue of the Stars Suite 600 Los Angeles, CA 90067 Tel. (310) 407-2265 800-552-7526 www.kaplanlawcorp.com

Anthony S. Petru Hildebrand, McLeod & Nelson Westlake Building 350 Frank H. Ogawa Plaza 4th Floor Oakland, CA 94612-2006 Tel. (510) 451-6732 800-447-7500 www.hmnlaw.com

COLORADO

John J. Rossi Rossi Vucinovich PC 3801 E. Florida Avenue Floor 4 Denver, CO 80210-2500 Tel. (303) 759-3500 800-325-4014 www.rcvpc.com

1000 Second Avenue Suite 1610 Seattle, WA 98104 Tel. (425) 646-8004 866-357-RAIL (7245)

DISTRICT OF COLUMBIA

Larry Mann Alper & Mann, PC 9205 Redwood Avenue Bethesda, MD 20817 Tel. (202) 298-9191 800-747-6266

FLORIDA

Alva A. Hollon, Jr. Sams & Hollon, PA 9424 Baymeadows Road Suite 160 Jacksonville, FL 32256 Tel. (904) 737-1995 800-327-4552

Howard A. Spier

Rossman Baumberger Reboso Spier & Connolly, PA Courthouse Tower 44 West Flagler Street 23rd Floor Miami, FL 33130-1808 Tel. (305) 373-0708 800-775-6511 www.rbrlaw.com

ILLINOIS Daniel Petro

The Petro Law Firm 180 N. Wacker Drive Suite 300 Chicago, IL 60606 Tel. (312) 332-9596 800-472-5729

Daniel J. Downes

Ridge & Downes 101 N. Wacker Drive Suite 200 Chicago, IL 60606 Tel. (312) 372-8282 800-624-2121 www.ridgedownes.com

MARYLAND P. Matthew Darby

Berman, Sobin, Gross, Feldman & Darby LLP 32 West Road Suite 210 Towson, MD 21204 Tel. (410) 769-5400 800-248-3352 www.bsgfdlaw.com

MASSACHUSETTS

Robert T. Naumes Thornton & Naumes, LLP 100 Summer Street 30th Floor Boston, MA 02110 Tel. (617) 720-1333 800-431-4600 www.tenlaw.com

MICHIGAN

Arvin J. Pearlman Arvin J. Pearlman & Associates, PC 24725 W. 12 Mile Road Suite 220 Southfield, MI 48034 Tel. (248) 356-5000 800-272-5400 www.pearlpi.com

MINNESOTA

Randal W. LeNeave Hunegs, LeNeave & Kvas 1000 Twelve Oaks Center Drive Wayzata, MN 55391 Tel. (612) 339-4511 800-328-4340 wuw.blklaw.com

1905 Harney Street Suite 710 Omaha, NE 68102 Tel. (402) 341-2020 800-342-3352

Gregory T. Yaeger Yaeger, Jungbauer & Barczak, PLC 2550 University Avenue West Suite 345N St. Paul, MN 55114 Tel. (651) 288-9500 800-435-7888 www.yjblaw.com

MISSOURI

Gene C. Napier Hubbell Peak O'Neal Napier & Leach Union Station 30 West Pershing Road Suite 350 Kansas City, MO 64108-2463 Tel. (816) 221-5666 800-821-5257 www.hubbellfirm.com

MISSOURI

Drew C. Baebler Bauer & Baebler, PC 1716 South Broadway St. Louis, MO 63104-4049 Tel. (314) 241-7700 800-682-4529 *www.raillaw.com*

NEBRASKA

See Minnesota

NEW YORK

Marc Wietzke Flynn & Wietzke, PC 1205 Franklin Avenue Garden City, NY 11530 Tel. (516) 877-1234 866-877-3352 www.felaattorney.com

OHIO

Andrew J. Thompson Dubyak Connick Sammon Thompson & Bloom, LLC 3401 Enterprise Parkway Suite 205 Cleveland, OH 44122 Tel. (216) 364-0500 888-902-1499 www.detblaw.com

PENNSYLVANIA

Mitchell A. Kaye Coffey, Kaye, Meyers & Olley Two Bala Plaza Suite 718 Bala Cynwyd, PA 19004 Tel. (610) 668-9800 800-334-2500 www.felaattys.com

Michael Y. Kleeman Kleeman & DiGiovanni, PC 1819 John F. Kennedy Blvd. Suite 350 Philadelphia, PA 19103 Tel. (215) 963-0187 800-221-5697 www.kleemanlawfirm.com

TEXAS

Sara Youngdahl Youngdahl & Citti, PC 4203 Montrose Drive Suite 280 Houston, TX 77006 Tel. (281) 996-0750 866-996-0750 *www.youngdahl.com*

TEXAS

Weldon Granger Jones, Granger, Tramuto, & Halstead www.jonesgranger.com

Robert M. Tramuto 10000 Memorial Drive Suite 888 Houston, TX 77024 Tel. (713) 668-0230 800-231-3359

UTAH

Brent O. Hatch Hatch, James & Dodge, PC 10 West Broadway, Suite 400 Salt Lake City, UT 84101 Tel. (801) 363-6363 800-574-6310 www.hjdlaw.com

VIRGINIA

Willard J. Moody, Sr. The Moody Law Firm, Inc. 500 Crawford Street, Suite 200 Portsmouth, VA 23704 Tel. (757) 393-4093 800-368-1033 www.moodyrrlaw.com

C. Richard Cranwell

Cranwell, Moore & Emick, PLC 111 W. Virginia Avenue Vinton, VA 24179 Tel. (540) 904-1621 888-635-6304 *uvuv.cnanuellmoorelau.com*

WASHINGTON

George A. Thornton Thornton Mostul, PLLC 1000 Second Avenue, Suite 3200 Seattle, WA 98104 Tel. (206) 621-0600 800-525-3352 www.nwrrlaw.com

See Colorado

Facts and Interesting Information About VINs (VEHICLE IDENTIFICATION NUMBERS)

he Vehicle Identification Number, commonly abbreviated as VIN, is a 17-character number composed of both alpha and numeric characters used by the automotive industry to identify individual motor vehicles built after 1981.

1C2CP12PXY2203241

Smart car buyers are recognizing that "VIN" or "vehicle identification numbers" can provide essential information to help them make better decisions about cars, old and new. Just as fingerprints, a car's VIN or vehicle identification number can provide

VINs can provide vehicle specifications such as year, make, model, body style, and place of manufacture.

VIN databases on the web, available from such firms as Experian and Consumers Reports can provide a VIN *"background check"* on a car and alert a potential buyer to such problems as: damage from flood or fire, manufacturer buybacks of lemons, odometers that

have malfunctioned or been rolled back, major accidents and crashes, emission problems, gray market or crash test vehicles, changes in title or ownership, salvaged or rebuilt vehicles, car thefts, recalls, and high usage vehicles previously used as taxis or rental cars.

information a car buyer can use to confirm the true history of the car.

VINs are used to record everything that will ever happen to a car. Whenever your vehicle is sold, involved in an accident, insurance claim, or recalled, bureaus such as CARFAX record that information in databases. VINs display a car's uniqueness and manufacturer and provides a method to trace a car from the factory to the junkyard. Your VIN can be used to track recalls, registrations, warranty claims, thefts and insurance coverage.

American automobile manufacturers have used VINs (sometimes called chassis numbers) since 1954, but it was with the introduction of the 1981 model year that the National Highway Traffic Safety Administration required that all motor vehicles, trailers, motorcycles, and mopeds carry VINs in a fixed format. Actually, the earliest VIN was on the 1953 Chevrolet Corvette. These were four digit numbers beginning with 1000. Nowadays, once decoded, these VINs can provide vehicle specifications such as year, make, model, body style, and place of manufacture.

Look over the car and make sure that all the VINs you find are the same within the car. The VIN is normally engraved or on a sticker in numerous places in the car.

States use the VIN to track a car's status. Protect yourself by thoroughly checking the VINs on used cars you want to buy. Increasingly, consumers are using free VIN check and CARFAX on the Internet to get a free check of the current status of the VIN and to determine whether their vehicle has recalled parts by checking their car manufacturer's web site.

The locations of vehicle identification numbers (VIN) vary but the following are the common places to find them:

- Firewall of the vehicle
- Radiator support bracket
- Dash by windshield
- Left hand inner wheel arch
- Steering column
- Guarantee & maintenance book
- Machined pad on front of engine
- Drivers door or post on passenger side
- Component parts as listed above,
 - e.g. engine, frame, etc.

Later model years most common locations of the VIN:

- Left instrumentation panel
- Dash plate by window
- Drivers door or post
- Firewall

continued on page 28

HELP WANTED

Experienced SIGNAL PERSONNEL

Answer this ad.

Visit us at www.united-signal.com Send your resume. 877-895-8692



The railroad industry is facing a talent shortage. So if you've got the experience, it's time to talk to United Signal. We are a unique, all-American hybrid company that's figured out how to meet several industry challenges and we can give you a good career and benefits to boot.

BENEFITS INCLUDE:

Railroad Retirement

.

- Nationally negotiated BRS collective bargaining agreement
- Wage & benefits comparable to The Railroad Employees National Health and Welfare Plan

United Signal is driven to create lasting careers in this industry, from talented signal and communications construction crews to maintenance teams. We do it by merging grizzled signalmen with new apprentices, and by selecting each crew or maintainer to fit the job. Get your career on track. Apply here.



United Signal — owned by Madison Terminal Railway, LLC — has partnered with the Brotherhood of Railroad Signalmen to create the industry's first apprenticeship program.

0,0,0,0,0,0,0

United Signal is an equal opportunity/affirmative action employer.

De BUy

If your kids are among the luckiest students in the nation, they will have a union teacher to guide their studies, union members who provide custodial and support services, possibly a union principal and their school bus drivers may be union. When they pledge allegiance to the flag, most likely, it will be union made by workers at the Annin Flag Co.

Editors note: as with all Do Buy lists this list does not include all available union-made products and services. We welcome your suggested additions and invite you to add your products to our online database at www.unionlabel.org

BACK TO SCHOOL

Send them back to school with these unionmade products and services from members of the USW, CWA-PPMWS, UAW and UFCW.

Paper products:

- International Paper Company
- Mead Lined Paper
- Roaring Spring Wirebound Notebooks
 - **Sub brands:** Environotes, Imagine, Genesis, Enviroshades, Emoticons, Lifenotes, Maxim
- Roaring Spring Environotes
 Filler Paper, Translucent Paper
 and White Paper
- Roaring Spring Legal Pads
- Sub brands: Boardroom, Enviroshades, WIDE, Enviropads, Envirogold
- Roaring Spring Environotes
 Index Cards

Notebooks and Binders:

- Acco/Mead
- Day-Timer Organizers
- Roaring Spring Composition Books

Pens:

- Sharp
- Shaeffer
- Parker

Student and Teacher Supplies:

- Martin Weber Art Supplies
- Roaring Spring Art Supplies
- Master Lock
- Kleenex and Puffs Tissues
- Clauss Scissors
- *Not all Kleenex and Puffs products are union made.

These stores are staffed by union employees:

- Office Max
- Safeway
- Giant
- Albertson's
- Ralph's
- Vons



CONTINUOUS MEMBERSHIP



The Brotherbood of Railroad Signalmen, in recognition of BRS members' contributions to the Signalman's craft and their dedication to the principle of trade unionism, has established a Continuous Service program to honor longtime BRS members. Continuous Service lapel pins are presented to members every five years, beginning with their 25th year of membership.

The following is a list of the members who recently received Continuous Service pins in recognition of their years as BRS Members:

77

152

5

45 YEARS OF SERVICE

WD Pickett HI Storie

40 YEARS OF SERVICE

LA Lillquist KD Stewart WJ Durso JC Crews H Hersey AC Joyner WF Lee JR Mills CW Stotts CD Upchurch CD Whitfield **KE** Naslund RC Davis GJ Bodyl RA Ort GA Young LE Bingman WC Robinson, Jr. MD Cline D Leal, Jr. **RL** Lyons VA Glenn DP Watt **RD** Harms JF DeLong JR Padgett TW Jones MS Barton RD Wise RG Carter **GN** Anderson DJ Watson **RT** Davis JW Hofstetter WH Hendrickson

40 YEARS OF SERVICE GL Hite

TC Sparks **35 YEARS OF SERVICE**

5	DN Feaster
8	JE Toia
14	RE Swan
16	RP Bohan
16	BA Brinker
16	AW Kalskett
16	DL Seematter
16	RB Walz
16	RL Welch
16	CL Ziegler
16	AH Dembski

35 YEARS OF SERVICE

	OF SERVICE		OF SERVICE
	WE Windham	11	CW Tatum, Jr.
	WI Boos	16	DS Barbett
	RL Cooper	16	E Egurrola
	E Hadden, Jr.	16	T Hopf
228	AL Medders	16	J Ortiz
228	GS Powell	16	WE Altis, Jr.
	DO Rogers	16	SR Blanton
	R Timmons	16	EL Cline
	DK Clayton	19	WC Dinwiddie
1	MJ Lawson	19	TB Huber
2	DE Cavanah	20	AJ Wiemer, Jr.
5	JL Hale	20	BD Jude
8	TJ O'Brien	20	BC Staples
8	EA Jarvis	25	GO Bryson
8	RL Howell	33	RL Rudio
8	JB Nickel	33	MJ Patrick
8	PC Mahlke	39	G Hagen
8	JR Schirling	48	DK Ray
8	JE Boyce, Jr.	49	C Minix
10	JN Mosley, Jr.	49	KN Pavlica

35 YEARS

52

57

60

60

60

72 72

72

72

72

72

77

77

87

87

93

94

94

99

99



35 YEARS OF SERVICE

CG Reyna, Jr. ME Wade **IP** Shott LD Spurk CG Everett JR Everhart, Jr. RC Lance WP Montgomery EA Gandara **KE** Strickland **BR** Nixon RL Newton C Guerra GM Maxwell DL Bottroff TL Cox JL Lowrance MD Espinosa DT Chaparro LE Riley DL Cassidy HA Douglas NR Gregory **DB** Ross JM McDonald LE Broyles JB Gunn, Jr. **BE** Taylor DJ Guntsch DE Hogan MA Mattison MJ Hessler MM Dawson

30 YEARS OF SERVICE

RE Perkins	5
MA Addis	20
MD Eubank	21
GA Graham	24
ET Frazier	31
RR Mathews	42
DC Francis	55
FT Middlecamp, Jr.	65

30 YEARS OF SERVICE

99	R Barksdale	84
99	JH Geteles	84
108	RC Malachowski	84
109	RJ Stabio	87
110	GA Amerman	94
110	DJ Spoores	94
110	RL Swetnam	94
110	RJ Mihok	102
121	R Bensin	106
121	CJ Ferich	106
126	BN Mandeville	120
129	CD Nickel	136
130	TG Sienkiewicz	141
132	MR Prowell	152
133	RH Sell	183
136	MB Jolly	206
141	JW Sanders	206
155		

25 YEARS OF SERVICE

161

161	OF SERVICE	
178	TJ Joyce	5
179	E McIntosh	5
183	W McMahan	5
183	PV Tracey	5
185	JT Wheelock	5
198	TM Feeney	8
208	RL Duckett	18
213	LR Hurlburt	18
216	EM Leeson	20
216	WA Hall	29
226	MR McFarland	33
228	DD Oliver	48
229	F Febus	56
22)	L Simmonds	56
	JM Young	56
	T Fonden	60
5	S Quigley	84
20	TR Fontaine	87
21	JE Schultz	87
24	GR Szymoniak	97
31	EM Nava	99
42	RJ Morris	120
55	RL Pawelski	120
65	LB Burns	126

25 YEARS OF SERVICE

DP Kulzer
TL Crisp
LW Johnson
JP Strang
GP Williams
ML Holloway
RR Taylor
DL Burch
DL Noland
DB Sheets
JD Randolph

25 YEARS OF SERVICE

r	147	KR Downs	183
	148	JW Price	183
on	154	JB Cowling	185
	154	RH Ware, Jr.	185
lms	156	MD Ogrin	188
oway	157	JR Wurzauf	188
r	157	DA Lyon	206
ı	161	AR Tullos	206
nd	161	SE Fisher	229
s	172	RL Gage	229
olph	178	DL Pierce	236

DID YOU KNOW?

Title 49: Transportation

§ 236.108 INSULATION RESISTANCE **TESTS, WIRES IN TRUNKING AND** CABLES

(a) Insulation resistance of wires and cables, except wires connected directly to track rails, shall be tested when wires, cables, and insulation are dry. Insulation resistance tests shall be made between all conductors and ground, and between conductors in each multiple conductor cable, and between conductors in trunking, when wires or cables are installed and at least once every ten years thereafter.

(b) Then insulation resistance of wire or cable is found to be less than 500,000 ohms, prompt action shall be taken to repair or replace the defective wire or cable and until such defective wire or cable is replaced, insulation resistance test shall be made annually.

(c) In no case shall a circuit be permitted to function on a conductor having an insulation resistance to ground or between conductors of less than 200,000 ohms during the period required for repair or replacement.

OBITUARIES

MAX Y. ADAMS—retired member of LOCAL 158. Brother Adams retired in 1990 after 43 years of service with the Louisville & Nashville Railroad and CSX Transportation. Brother Adams was a Signal Maintainer at Fairmount, Georgia, at the time of his retirement.

N. ANTHONY ADAMS—active member of **LOCAL 16**. Brother Adams had 11 years of service with CSX Transportation on the former Atlanta & West Point and Seaboard Coastline Properties. Brother Adams was a Communications & Signal Maintainer at Social Circle, Georgia, at the time of his passing.

HARRY A. BLUME—retired member of **LOCAL 16**. Brother Blume retired in 1992 with 29 years of service with CSX Transportation. Brother Blume was a Signal Maintainer at Mullins, South Carolina, at the time of his retirement.

JOHN N. CALVIN, JR.—retired member of LOCAL 117. Brother Calvin retired in 1984 after 15 years of service with Conrail. Brother Calvin was a Signalman at Ashtabula, Ohio, at the time of his retirement.

PAUL M. CARUSO—active member of **LOCAL 56**. Brother Caruso had 19 years of service with the Long Island Rail Road. Brother Caruso was a Radio Technician at Babylon, New York, at the time of his passing.

MICHAEL A. COONEY—retired member of **LOCAL 14**. Brother Cooney retired in 1975 after 27 years of service with the Grand Trunk Railroad. Brother Cooney was a Lead Signalman at Durand, Michigan, at the time of his retirement.

BRADLEY K. CUSHMAN—retired member of **LOCAL 42**. Brother Cushman retired in 1999 after 20 years of service with Conrail. Brother Cushman was a Signal Maintainer at Greencastle, Indiana, at the time of his retirement. Brother Cushman is a U.S. Army Veteran who served from 1972–1973.

FLOYD "TOBY" A. DEVERICK—retired member of **LOCAL 41**. Brother Deverick retired after a long career with the Pennsylvania and Penn Central Railroads and Conrail. Brother Deverick was a Signal Maintainer at Vandalia, Illinois, at the time of his retirement. Brother Deverick is a U.S. Army Veteran who served during WWII.

D. L. ELLISON—retired member of **LOCAL 121**. Brother Ellison retired in 1987 after 22 years of service with the Atchison, Topeka & Santa Fe Railway. Brother Ellison was a Signal Foreman at Temple, Texas, at the time of his retirement.

ARIEL H. FREUND—retired member of **LOCAL 108**. Brother Freund retired in 1992 after 46 years of service with the Chicago North Western Railway. Brother Freund was a Signal Maintainer at Elburn, Illinois, at the time of his retirement. Brother Freund served as Local President.

JOSEPH R. FUNK—retired member of **LOCAL 206**. Brother Funk retired in 1993 after 40 years of service with the Union Pacific Railroad. Brother Funk was a Communications Maintainer at San Antonio, Texas, at the time of his retirement. Brother Funk served as Recording-Financial Secretary.

GEORGE W. GIBSON—retired member of **LOCAL 100**. Brother Gibson retired in 1985 after 36 years of service with the Southern Pacific Railroad. Brother Gibson was a Signal Maintainer at Los Angeles, California, at the time of his retirement.

EDMUND H. GOFORTH—retired member of **LOCAL 141**. Brother Goforth retired in 2006 after 41 years of service with the Union Pacific Railroad. Brother Goforth was a Signal Maintainer at Tulsa, Oklahoma, at the time of his retirement. Brother Goforth served as Local Chairman.

FRED F. GRAVES—retired member of **LOCAL 123**. Brother Graves retired in 1984 with 25 years of service with the Chesapeake & Ohio Railroad. Brother Graves was a Signal Maintainer at Ridgetown, Ontario, at the time of his retirement.

PAUL HAMMOND, JR.—retired member of **LOCAL 208**. Brother Hammond retired in 1972 after 26 years of service with the Louisville & Nashville Railroad. Brother Hammond was a Lead Signal Maintainer at Bruceton, Tennessee, at the time of his retirement. Brother Hammond served as Recording-Financial Secretary and Local Chairman.

WILLIAM E. HILLIARD—retired member of LOCAL 23. Brother Hilliard retired in 1978 after 30 years of service with the Chicago, Rock Island & Pacific Railroad. Brother Hilliard was a Signal Maintainer at Belknap, Iowa, at the time of his retirement.

JAMES L. JOHNSON—retired member of LOCAL 45. Brother Johnson retired in 1995 after 43 years of service with the Pennsylvania and Penn Central Railroads and Conrail. Brother Johnson was a Signal Inspector at Anderson, Indiana, at the time of his retirement. Brother Johnson served as Recording-Financial Secretary and Local Chairman.

RONALD C. LAGERSTROM—retired member of **LOCAL 168**. Brother Lagerstrom retired in 1991 after 37 years of service with the Chicago North Western Railway. Brother Lagerstrom was a Signal Maintainer at Menomonie, Wisconsin, at the time of his retirement.

ROBERT E. LEE—retired member of **LOCAL 229**. Brother Lee retired in 1987 after 38 years of service with the Western Pacific and Union Pacific Railroads. Brother Lee was a TCS Maintainer at Salt Lake City, Utah, at the time of his retirement.

WALTER J. MALIFF—retired member of **LOCAL 7**. Brother Maliff retired in 1998 after 28 years of service with the New Haven and Metro-North Railroads. Brother Maliff was a Foreman at Stamford, Connecticut, at the time of his retirement.

C. I. MCDANIEL—retired member of **LOCAL 77**. Brother McDaniel retired in 1985 after 43 years of service with the Norfolk & Western Railroad. Brother McDaniel was a Signal Maintainer at Winston-Salem, North Carolina, at the time of his retirement.

MAX W. MCNEESE—retired member of LOCAL 174. Brother McNeese retired in 1984 after 43 years of service with the New York Central, Penn Central, and Missouri Pacific Railroads and Conrail. Brother McNeese was a Signal Maintainer at Pana, Illinois, at the time of his retirement.

ALVIN L. MCVAY—retired member of **LOCAL 8**. Brother McVay retired in 1987 after 30 years of service with the Union Pacific Railroad. Brother McVay was a Signal Maintainer at Sterling, Colorado, at the time of his retirement.

JOHN R. MELLOR—retired member of LOCAL 40. Brother Mellor retired in 1999 after 40 years of service with the Pennsylvania and Penn Central Railroads and Conrail. Brother Mellor was a C&S Maintainer at Brownsville, Pennsylvania, at the time of his retirement.

ARTHUR "RED" L. PLATT—retired member of **LOCAL 16**. Brother Platt retired in 1993 after 40 years of service with CSX Transportation Brother Platt was a Signal Maintainer at Rice Yard at Waycross, Georgia, at the time of his retirement. Brother Platt served as Local Chairman.

NORMAN C. RADOSEVIC—retired member of **LOCAL 183**. Brother Radosevic retired in 2001 after 32 years of service with the Rock Island Railroad and Metra. Brother Radosevic was the First Shift Signal Maintainer on the Polk Street Territory at Chicago, Illinois, at the time of his retirement.

OBITUARIES

WILLIAM F. RICHARDSON—retired member of LOCAL 25. Brother Richardson retired in 1981 after 37 years of service with the Cambria & Indiana and Louisville & Nashville Railroads. Brother Richardson was a Communications Maintainer at Princeton, Indiana, at the time of his retirement. Brother Richardson served as Local President.

CURTIS M. RILEY-retired member of LOCAL 129. Brother Riley retired in 1987 after 42 years of service with the Frisco and Burlington Northern Railroads. Brother Riley was a Signal Maintainer at Amory, Mississippi, at the time of his retirement.

JOHN J. RYAN, JR.—retired member of LOCAL 33. Brother Ryan retired in 1990 after 42 years of service with the Atchison, Topeka & Santa Fe Railway. Brother Ryan was a Signal Inspector at Emporia, Kansas, at the time of his retirement.

JACK J. SMITH—retired member of LOCAL 28. Brother Smith retired in 1987 after 46 years of service with Conrail. Brother Smith was a Signal Maintainer at Trenton, Michigan, at the time of his retirement. Brother Smith served as Local President.

THOMAS E. SMITH—retired member of LOCAL 49. Brother Smith retired in 1977 after 27 years of service with the Georgia Railroad. Brother Smith was a Telephone Maintainer at Camak, Georgia, at the time of his retirement.

WALTER D. SMITH—retired member of LOCAL 229. Brother Smith retired in 1985 after 39 years of service with the Western and Union Pacific Railroads. Brother Smith was a TCS Ma

ROBERT L. WALTON—active member of LOCAL 19. Brother Walton had 16 years of service with the Southern Pacific and Union Pacific Railroads. Brother Walton was an Interlocking Repairman at West Colton Classification Yard in Colton, California, at the time of his passing.

TIMOTHY D. YEAGER—active member of LOCAL 226. Brother Yeager had 22 years of service with the Soo Line Railroad. Brother Yeager was a Signal Maintainer at Buffalo, Minnesota, at the time of his passing.

DANIEL P. ZUBKO, SR.—active member of LOCAL 109. Brother Zubko had 14 years of service with the Norfolk Southern Railroad. Brother Zubko was a Section Maintainer at Rockside, Ohio, at the time of his passing. Brother Zubko served as Local Trustee.

FRANK J. ZUROSKI—retired member of LOCAL 8. Brother Zuroski retired in 1986 after 39 years of service with the Union Pacific Railroad. Brother Zuroski was a Signal Maintainer at Omaha, Nebraska, at the time of his retirement. Brother Zuroski served as Local Trustee.

Editor's Note:

Please notify Grand Lodge of the passing of retired BRS members. Email: membership@brs.org

Make sure your far			Ready
Fill out these cards, and give on sure they know who to call and For more information on how to	where to meet in case of make a family emergency	an emergency.	· ÅÅ ··
or for additional cards, go to rea	dy.gov	1	
	ldy.gov	Eamily Emergency P	
Family Emergency Plan	idy.gov	Family Emergency P	
or for additional cards, go to rea Family Emergency Plan EMERGENCY CONTACT NAME: TELEPHONE:		Family Emergency P EMERGENCY CONTACT NAME: TELEPHONE:	
Family Emergency Plan Emergency contact name: telephone: out-of-town contact name:		EMERGENCY CONTACT NAME:	
Family Emergency Plan Emergency contact name: telephone: out-of-town contact name: telephone: neighborhood meeting place:	idy.gov	EMERGENCY CONTACT NAME: TELEPHONE: OUT-OF-TOWN CONTACT NAME: TELEPHONE: NEIGHBORHOOD MEETING PLACE:	
Family Emergency Plan		EMERGENCY CONTACT NAME: TELEPHONE: OUT-OF-TOWN CONTACT NAME: TELEPHONE:	

Facts and Interesting Information About VIN's (VEHICLE IDENTIFICATION NUMBERS)

continued from page 21

The following VIN Character Decoding information is only a partial guide.

1st Character: Country of Origin.

1 = US **9** = Brazil **V** = France* * 2nd Character = F may indicate that the vehicle was manufactured in France, unless it is a Ford. Example: The first 2 Characters of a Peugeot or a Renault are both: VF

2 = Canada	J	=	Japan	\mathbf{V}	=	Yugoslavia
3 = Mexico	Κ	=	Korea	W	=	Germany
4 & 5 = US	L	=	Taiwan	Y	=	Sweden
6 = Australia	S	=	England	Ζ	=	Italy

2nd Character:

Here is a partial list of common manufacturers:

- A = Audi, Mitsubishi, Range Rover, American Motors, Sterling, Alfa Romeo, Maserati, and Jaguar
- $\mathbf{B} = \text{Dodge}$
- **C** = Chrysler, Checker, Delorian, some Geo Metros and Trackers
- **D** = Daihatsu and Mercedes
- \mathbf{E} = Eagle
- F = Ford, some Subaru's i.e. Forrester and Impreza, Fiat, Peugeot, Renault and Ferrari. Note regarding Subaru, Fiat Peugot, Renault and Ferrari, the 2nd Character = F, means the vehicle was manufactured in France.
- **G** = General Motors (Chevrolet, Oldsmobile, Buick, Cadillac, GMC, Saturn, and some Geo Metros and Trackers)
- **H** = Honda and Acura
- J = Jeep
- \mathbf{L} = Lancia, Daewoo and Lincoln
- **M** = Hyundai and Mini
- N = Infinity, Nissan, Kia and Ford Aspires, possibly Ford Festiva, and possibly some Toyotas
- **P** = Porshe and Plymouth
- **S** = Isuzu, Saab, some Subarus (i.e. Baja and Legacy) and Suzuki
- \mathbf{T} = Toyota and Lexus
- $\mathbf{U} = Aro$
- V = Volkswagen and Volvo
- \mathbf{X} = Yugo

- **Y** = Mazda and Geo Prizm
- \mathbf{Z} = Mercury
- **2** = Avanti
- **3** = American General (Hummer)
- 8 = Chevrolet Luv and Geo Storm
- 9 = Acura

<u>3rd through 8th Characters:</u> Allocated to Manufacturer.

They use these digits to reflect body type, Car line, restraint system, engine, braking system, etc. All Domestic Manufacturers use 8th Character for the engine.

9th Character: Check Digit.

It is determined by carrying out a mathematical computation developed by the Department of Transportation (DOT). **Einstein's Theory of the Check Digit.*

10th Character: Year of Manufacture.

B =1981	G =1986	M =1991	T =1996	1 =2001	6 =2006
C =1982	H =1987	N =1992	V =1997	2 =2002	7=2007
D =1983	J =1988	P =1993	W =1998	3 =2003	8 =2008
E =1984	K =1989	R =1994	X =1999	4 =2004	9 =2009
F =1985	L =1990	S =1995	Y =2000	5 =2005	A =2010

11th Character: Final Assembly Plant.

This Character represents the Manufacturer's final assembly plant.

NOTE: There are no I's or O's in a VIN, only 1's and 0's. There are no Q's in a VIN. Also, there are no U's in the 10th digit of the VIN — so as not to be confused with V's. The year 1980 was assigned the letter A, and subsequent years follow the letters of the alphabet. The years after 2000 are assigned numbers, and the years 2010 onward are assigned letters in alphabetical order again. There is no Z in the 10th digit, because after the year 2000, the 10th digit sequence started over from alpha to numeric, and the Z was not used.

FRA Issues Emergency Order to Prevent Unintended Hazardous Materials Train Movement

continued from page 17

• Railroads must provide this EO to all affected employees.

"Today's action builds upon a comprehensive regulatory framework we have had in place for some time," said FRA Administrator Joseph C. Szabo. "The safe shipment of all cargo is paramount and protecting the safety of the American public is fundamental to our enforcement strategy and we are encouraged by the industry's willingness to cooperate with this approach going forward."

In addition to the Emergency Order, the FRA, together with the Pipeline and Hazardous Materials Safety Administration (PHMSA), issued a Safety Advisory detailing a list of recommendations railroads are expected to follow. U.S. DOT believes that railroad safety is enhanced through the use of multiple crew members, and the Safety Advisory recommends railroads review their crew staffing requirements for transporting hazardous material and ensure that they are adequate. Other recommendations in the Safety Advisory include: conducting system-wide evaluations to identify particular hazards that may make it more difficult to secure a train or pose other safety risks and to develop procedures to mitigate those risks.

"When PHMSA talks about the transportation of hazardous materials, safety is a prerequisite to movement," said PHMSA Administrator Cynthia Quarterman. "We are taking this action today and we will be looking hard at the current rail operating practices for hazardous materials to ensure the public's safety."

As the FRA continues to evaluate safety procedures following the recent crash, it will convene an emergency meeting of its Railroad Safety Advisory Committee to consider what additional safety measures may be required. The FRA plans to develop a website that will allow the public to track industry compliance with the Emergency Order and Safety Advisory issued. The FRA has developed a plan that outlines six major actions that have occurred or will occur to further ensure that our regulatory response to the Canadian rail accident remains transparent.

Under current DOT regulations, all freight railroads are required to develop and implement risk assessments



and security plans in order to transport any hazardous material, including a plan to prevent unauthorized access in rail yards, facilities and trains carrying hazardous materials. Railroads that carry hazardous materials are required to develop and follow a security protocol while en route; railroad employees are subject to background checks and must complete training. Training programs and protocols are reviewed and audited by the FRA routinely and generally designed to be progressive so as the level of risk increases so does the level of security required.

Ashley Beard-Fosnow, wife of Clint IRONWORKERS LOCAL 10

y name is Ashley and I am a housewife. I live in Missouri with my husband and three babies. My husband, Clint, is an Ironworker and I love to brag to anyone I meet that he is a member of the Ironworkers Local 10. Before we met, my knowledge of organized labor was based exclusively on the Disney film *"The Newsies."* Over the last 10 years, Clint has filled me in on a lot of the details.

As a member of a Union family, I have experienced all the benefits of the

association and literally thank God every day for Clint's union.

He works long days doing grueling work. Every morning, I pack his lunch and set

out his sunscreen, but what really keeps him protected throughout the day are the safety standards enforced on the job and education he received as an apprentice in the Union.

While he is at work, I tend the children, take them to doctor's appointments, clean our house, take the car in to have the oil changed, grocery shop, cook meals for our family, etc.

We go without a lot of the "*wants*" of the world — I coupon like crazy, we don't have cable, we shop at garage sales and thrift stores — but Clint is able to provide for a family of five without going into debt or accepting government assistance because his union bargained for him to earn a living wage.

Clint has been saving for retirement for 18 years because he's in a union. We can afford to take our kids to the doctor because his insurance through Local 10 is great. Thanks to the labor movement, Clint's usual workday is only eight hours, which means I get him on a few hours of R&R each evening before going to bed, waking up, and doing it again.

Ironworkers dangle — usually from great heights — to weld steel for buildings and other erections, all while

wearing belts and harnesses so heavy I can't lift them.

Walk in my shoes

Ironworkers are American Heroes. They have built all of the iconic structures in the country. They make bridges safe. At great personal danger, they worked in the recovery after 9/11.

I could go on and on.

Union values are synonymous with

what we teach our children at home:

work hard, stick together,

be nice, share, be safe.

At home, family is always number one. With the Ironworkers at Clint's company — it's the same. They

> are family. They all look out for one another at work and off the job.

> Clint fell and sustained a serious neck injury that left him unable to work for several months. His co-workers pooled a fund to send us for

Christmas that year. I bawled my eyes out with gratitude at the time, but it's just what you do when you're part of a family. Now we feel so fortunate to be able to pay it forward to others in need.

Today, the Labor Movement is one of my passions. In addition to being my husband's biggest cheerleader, I love being a part of a cause that brings working class families together to increase the quality of life for everyone. Union values are synonymous with what we teach our children at home: work hard, stick together, be nice, share, be safe. The Labor movement is our lifestyle because it has blessed our family in so many ways. I am passionate about organizing as many workers as possible so that every working family can enjoy the same quality of life. God bless working class families — we're all in this together!

2013 REPRINTED WITH PERMISSION.

The Ironworkers Local 10 article was originally published under the section heading of 'Walk in my shoes', which may be found on page 3 of the JULY-AUGUST 2013 LABEL LETTER. The Union Label and Service Trades Department, AFL-CIO, was founded in 1909 to promote the products and services produced in America by union members — especially those products and services identified by a union label, shop card, store card and service button.

BENEFITS DIRECTORY

UnitedHealthcare

National Plan — GA-23000

Managed Medical Care Programs (MMCP) & Comprehensive Health Care Benefit (CHCB) **1-800-842-9905** *www.myuhc.com*

Retiree Claims — GA-46000 UnitedHealthcare P.O. Box 30985 Salt Lake City, UT 84130-0985 **1-800-842-5252**

Retiree Supplemental — GA-23111

UnitedHealthcare P.O. Box 30304 Salt Lake City, UT 84130-0404 **1-800-842-5252**

Aetna Healthcare

Aetna 3541 Winchester Road Allentown, PA 18195 **1-800-842-4044** www.aetna.com

Highmark Blue Cross Blue Shield

Highmark Blue Cross Blue Shield Railroad Dedicated Unit P.O. Box 890381 Camp Hill, PA 17089-0381 **1-866-267-3320** www.bcbs.com

Life Insurance

MetLife P.O. Box 6122 Utica, NY 13504-6122 **1-800-310-7770** www.metlife.com

Vision Service Plan

EyeMed Member Support 1-855-212-6003 www.eyemedvisioncare.com/railroad

Union Plus

Mortgage (Wells Fargo) • AT&T Discount Credit Card • Scholarships and much more *www.unionplus.org*

Mental Health and Substance Abuse Benefits

For treatment, claims or inquiries call: United Behavioral Health **1-866-850-6212** *www.liveandworkwell.com* Access code: Railroad

Supplemental Sickness Benefits Under Group Policy No. R-5000

Aetna P.O. Box 189145 Plantation, FL 33318-9145 **1-800-205-7651 •** Fax: 954-452-4124 You may file online at: *www.wkabsystem.com* Company identifier: RR

Dental Benefits under Group Policy No. GP-12000

Aetna P.O. Box 14094 Lexington, KY 40512-4094 **1-877-277-3368** www.aetna.com

Managed Pharmacy Benefit Express Scripts

Retail pharmacy network provides medication for acute, short-term care. Mail-order prescription service provides medication for chronic, long-term care. UnitedHealthcare Plans GA-23000 and GA-46000

1-800-842-0070 www.medco.com

Railroad Retirement Board

1-877-772-5772 — Automated Help Line *www.rrb.gov*

Railroad Info — Your Track to Health

www.yourtracktohealth.com (**Note**: Information on this site does not apply to Amtrak employees)

RRB Q & A — New Benefit Year for Railroad Unemployment and Sickness Benefits

continued from page 19

also include pay that an employee would have earned except for failure to mark up or report for duty on time, or because he or she missed a turn in pool service or was otherwise not ready or willing to work. For the benefit year that begins July 2013, the amount will be \$1,365, which corresponds to the base year monthly compensation amount used in determining eligibility for benefits. Also, even if an earnings test applies on the first claim in a benefit year, this will not prevent the first claim from satisfying the waiting period in a benefit year.

How does a person apply for and claim unemployment benefits?

Claimants can file their applications for unemployment benefits, as well as their subsequent biweekly claims, by mail or online.

To apply by mail, claimants must obtain an application from their labor organization, employer, local RRB office or the agency's website at www.rrb.gov. The completed application should be mailed to the local RRB office as soon as possible and, in any case, must be filed within 30 days of the date on which the claimant became unemployed or the first day for which he or she wishes to claim benefits. Benefits may be lost if the application is filed late.

To file their applications — or their biweekly claims - online, claimants must first establish an RRB online account at www.rrb.gov. For security purposes, first time users must apply for a Password Request Code (PRC), which they will receive by regular mail in about 10 business days. To do this, they should click on "Request Password Request Code (PRC) be mailed to your home address" in the "Benefit Online Services" section on the home page. Once they establish their online accounts, they will be able to file their applications and biweekly claims for unemployment benefits, as well as conduct other business with the RRB, over the Internet. Employees are encouraged to establish online accounts while still employed so the account is ready if they ever need to apply for these benefits or use other select RRB Internet services. Employees who have already established online accounts do not need to do so again.

The local RRB field office reviews the completed application, whether it was submitted by mail or online, and notifies the claimant's current railroad employer, and baseyear employer, if different. The employer has the right to provide information about the benefit application.

After the RRB office processes the application, biweekly claim forms are mailed to the claimant, and are also available on the RRB's website, as long as he or she remains unemployed and eligible for benefits. Claim forms should be signed and sent on or after the last day of the claim. This can be done by mail or electronically. The completed claim must be received by an RRB office within 15 days of the end of the claim or the date the claim form was mailed to the claimant or made available online, whichever is later. Claimants must not file both a paper claim and an online claim form for the same period(s).

Only one application needs to be filed during a benefit year, even if a claimant becomes unemployed more than once. However, a claimant must, in such a case, request a claim form from an RRB office within 30 days of the first day for which he or she wants to resume claiming benefits. These claims may then be filed by mail or online.

How does a person apply for and claim sickness benefits?

An application for sickness benefits can be obtained from railroad labor organizations, railroad employers, any RRB office or the agency's website. An application and a doctor's statement of sickness are required at the beginning of each period of continuing sickness for which benefits are claimed. Claimants should make a special effort to have the doctor's statement of sickness completed promptly since no claims can be paid without it.

The RRB suggests that employees keep an application on hand for use in claiming sickness benefits, and that family members know where the form is kept and how to use it. If an employee becomes unable to work because of sickness or injury, the employee should complete the application and then have his or her doctor complete the statement of sickness. Employees should note that they must indicate on the application whether they are applying for sickness benefits because they were injured at work or have a work-related illness. They must also indicate whether they have filed or expect to file a lawsuit or claim against a third party for personal injury. If a claimant receives sickness benefits for an injury or illness for which he or she is paid damages, it is important to be aware that the RRB is entitled to reimbursement of either the amount of the benefits paid for the injury or illness, or the net amount of the settlement, after deducting the claimant's gross medical, hospital, and legal expenses, whichever is less.

If the employee is too sick to complete the application, someone else may do so. In such cases, a family member should also complete Form SI-10, *"Statement* of Authority to Act for Employee," which accompanies the statement of sickness.

After completion, the forms should be mailed to the RRB's headquarters in Chicago by the seventh day of the illness or injury for which benefits are claimed. However, applications received after 10 days but within 30 days of the first day for which an employee wishes to claim benefits are generally considered timely filed if there is a good reason for the delay. After the RRB receives the application and statement of sickness and determines eligibility, biweekly claim forms are mailed to the claimant for completion and return to an RRB field office for processing. The RRB also makes claim forms available for completion online by those employees who establish an online account as described in question 11. The claim forms must be received at the RRB within 30 days of the last day of the claim period, or within 30 days of the date the claim form was mailed to the claimant or made available online, whichever is later. Benefits may be lost if an application or claim is filed late.

Claimants are reminded that while claim forms for sickness benefits can be submitted online, applications and statements of sickness must be returned to the RRB by mail.

Is a claimant's employer notified each time a biweekly claim for unemployment or sickness benefits is filed?

The Railroad Unemployment Insurance Act requires the RRB to notify the claimant's base-year employer each time a claim for benefits is filed. That employer has the

right to submit information relevant to the claim before the RRB makes an initial determination on the claim. In addition, if a claimant's base-year employer is not his or her current employer, the claimant's current employer is also notified. The RRB must also notify the claimant's base-year employer each time benefits are paid to a claimant. The base-year employer may protest the decision to pay benefits. Such a protest does not prevent the timely payment of benefits. However, a claimant may be required to repay benefits if the employer's protest is ultimately successful.

The RRB also conducts checks with other Federal agencies and all 50 States, as well as the District of Columbia and Puerto Rico, to detect fraudulent benefit claims, and it checks with physicians to verify the accuracy of medical statements supporting sickness benefit claims.

4 How long does it take to receive payment?

Under the RRB's Customer Service Plan, if a claimant filed an application for unemployment or sickness benefits, the RRB will release a claim form or a denial letter within 10 days of receiving his or her application. If a claim for subsequent biweekly unemployment or sickness benefits is filed, the RRB will certify a payment or release a denial letter within 10 days of the date the RRB receives the claim form. If the claimant is entitled to benefits, benefits will generally be paid within one week of that decision.

However, some claims for benefits may take longer to handle than others if they are more complex, or if an RRB office has to get information from other people or organizations. If this happens, claimants may expect an explanation and an estimate of the time required to make a decision.

Claimants who think an RRB office made the wrong decision about their benefits have the right to ask for review and to appeal. They will be notified of these rights each time an unfavorable decision is made on their claims.

Claimants with questions about unemployment or sickness benefits should contact the RRB office by calling toll free at 1-877-772-5772. Field office locations can also be found by visiting www.rrb.gov. ■

SIGNALMAN'S STORE



SPALDING TOP FLITE XL® GOLF BALLS with the BRS logo. \$7.50 for a box of 3 or \$26.25 per dozen.

LAPEL PIN/TIE TACK has the BRS searchlight signal logo with outline and letters in gold. 5/8" in diameter. Makes an ideal hat pin!

The BRS MOUSE PAD features a colorful artistic rendition of the BRS logo. The foam pad is $8\frac{1}{2}$ " wide X $7\frac{1}{2}$ " high, and has a non-skid backing.

DECALS have the BRS searchlight logo and are available in three diameter sizes. The 2" decals have a reflective image of the BRS searchlight signal and are the perfect size for hard hats. The 4" decals have a non-reflective image of the BRS searchlight signal and are the perfect size for windows and bumpers. The 3" inside window decals have a non-reflective image of the BRS searchlight signal and can be placed inside to resist the elements. These pressure-sensitive decals are long lasting and easy to apply.

KLEIN TOOLS — 8-POCKET TOOL POUCH is made of doublelayered Cordura® Plus. Constructed of puncture-resistant Cordura® Plus with reinforced bottom, heavy-duty, nylon webbing keeps pocket open for easy access to supplies and tools, double nylon-stitched and rivet reinforced for durability, versatile pouches and holders are removable and interchangeable with PowerLine[™] padded belt.

BRS WATCHES have a gold BRS logo traced on the faces.

BASEBALL CAPS have the BRS colorlight emblem stitched on the front. Made of medium-weight cotton, they have an adjustable headband and come in different styles and colors.

SIGNAL GRAPHIC T-SHIRTS are made of quality 100% cotton.

GOLF SHIRTS made of a cotton/polyester blend; each has the BRS logo embroidered in red and green on either the shirt front or left sleeve. The white golf shirt has embroidered one-color BRS emblem on front. The gray (laser logo) golf shirt is made from 100% polyester with the BRS logo laser etched on chest.

CANVAS COAT made of 100% cotton canvas and has the BRS colorlight logo embroidered in red and green. Available in black or brown.

WOOL/LEATHER BRS JACKETS have a heavyweight wool shell, a nylon lining, with leather sleeves and collar. Embroidered fourcolor BRS emblem. Available in black only.

WINDSHIRT made of a medium-weight polyester/cotton blend material, elastic wrist and waistbands. Embroidered two-tone blue BRS emblem. Available in blue only.

SWEATSHIRT (blue-hooded) is made of 80% cotton and 20% polyester. Features hood, full zip front, embroidered two-tone blue BRS emblem. SWEATSHIRT (black) Tackle twill, tri-tone quarter zip with white BRS lettering on front.

Make check or money order payable to: <u>Brotherhood of Railroad Signalmen</u>

Mail payment and order to: Brotherhood of Railroad Signalmen 917 Shenandoah Shores Road Front Royal, VA 22630-6418



ORDER FORM QUANTITY ITEM PRICE TOTAL Lapel Pin/Tie Tack 4.75 BRS Flag (3' x 5') 103.00 BRS Flag (2'x3') 39.00 Golf Balls (3) 7.50 Golf Balls (12) 26.25 Reflective Decals (2 inch) .35 Non-Reflective Decals (4 inch) .45 Inside Window Decals (3 inch) .50 Coffee Mug 8.50 Set of 4 Coffee Mugs 31.50 Pocket Watch 94.50 Wrist Watch 115.50 Mantle/Desk Clock 132.00 8-Pocket Tool Pouch 52.00 BRS Mousepad 3.25 **BASEBALL CAPS** Pink 16.00 Black w/colorlight on brim 18.00 Black w/BRS lettering on brim 14.00 White 11.00 Black 11.00 Blue 11.00 11.00 Gray **T-SHIRTS** M L XL 2X 3X S Signal Graphic 13.00 **SWEATSHIRTS** S ML XL 2X 3X Blue (hooded) 37.00 Black (quarter zip) 42.00 **GOLF SHIRTS** L XL 2X 3X S Μ Blue (Logo on sleeve) 37.00 37.00 Blue (Logo on front) Gray (Laser Logo) 37.00 Beige (Logo on sleeve) 37.00 Beige (Logo on front) 37.00 White 37.00 Wind Shirt 34.00 **JACKETS** M L XL 2X 3X S Blue 63 00 COATS S M L XL 2X 3X 4X Black Wool & Leather 175.00 Black Canvas 69.00 Brown Canvas 69.00 TOTAL Available sizes in un-shaded boxes only

ORDER ONLINE AT: www.brs.org

Quality UNION-MADE Items





HOSPITALITY, TRANSPORTATION & TRAVEL

SUBMITTED BY UNITE HERE!

- > GLOBAL, Hyatt Hotels (*with exceptions, see box, below)
- > ANCHORAGE, AK, Hilton; Sheraton
- > ARLINGTON, VA, Hilton, Crystal City; Sheraton Crystal City
- > BALTIMORE, Sheraton Baltimore
- CHICAGO, Congress Plaza; Westin Chicago Northwest; Wyndham Suites
- > IRVINE, CA, Embassy Suites Irvine
- > LONG BEACH, CA, Hilton Long Beach;
- > LOS ANGELES, Wilshire Plaza
- > SACRAMENTO, Arden West, Hilton Sacramento
- > SAN DIEGO, Le Meridien
- > WASHINGTON, D.C., Westin City Center

SUBMITTED BY United Steelworkers (USW)

> PALERMO PIZZA

ENTERTAINMENT & RECREATION

SUBMITTED BY Communications Workers of America

> ECHOSTAR DISHNETWORK Satellite Television Service

SUBMITTED BY International Brotherhood of Electrical Workers (IBEW)

> SINCLAIR BROADCASTING 55 stations in 33 U.S. Markets. Go to www.unionlabel.org and click "Boycotts" to find the stations in your area

LEGAL

SUBMITTED BY American Federation of State, County & Municipal Employees

- > GLEASON, DUNN, WALSH & O'SHEA
- > HARDIN, LAZARUS AND LEWIS, LLC
- > MCDONALD, LAMOND, CANZONERI AND HICKERNELL

OTHERS

SUBMITTED BY Bakery, Confectionery, Tobacco Workers & Grain Millers International Union

> AMERICAN CRYSTAL SUGAR



> R.J. REYNOLDS TOBACCO CO. Camel (cigarettes, snus, orbs, strips and sticks), Pall Mall, Winston, Salem, Doral, Kool, Misty, Capri. Santa Fe Natural Tobacco Co. is a non-union sister company of RJR producing Santa Fe Natural American Spirit cigarettes

The call to 'Boycott Hyatt' – DOES NOT include hotels with current ILWU agreements or those with current UNITE HERE agreements

Current ILWU hotels: Hyatt Regency Maui Resort & Spa and the Grand Hyatt Kauai, which have current collective bargaining agreements with the International Longshore and Warehouse Union.

Current UNITE HERE! hotels: Hyatt Hotel (Highway One Monterey); Hyatt Regency Monterey; Hyatt Penn's Landing (Philadelphia); Hyatt Regency Dearborn (Michigan); Hyatt Regency Denver at the Colorado Convention Center; Hyatt Regency Washington on Capitol Hill; Hyatt Regency Atlanta; Hyatt Regency Mission Bay Spa and Marina; Hyatt Regency on King (Toronto); Park Hyatt Toronto; Hyatt Regency Vancouver; Grand Hyatt New York; Hyatt Regency Vancouver; Grand Hyatt New York; Hyatt Rosemont; Hyatt Place San Jose; Andaz 5th Avenue; Andaz Wall Street; Hyatt Place Braintree (Mass.); Hyatt Regency Long Beach; Hyatt Pike Long Beach

POLICY GUIDELINE FOR ENDORSEMENT OF AFFILIATES' BOYCOTTS

The AFL-CIO Executive Council has developed policy guidelines that regulate how the federation endorses boycotts undertaken by its affiliates. To get AFL-CIO sanction, boycotts should be directed at primary employers.

THE GUIDELINES INCLUDE THESE PROVISIONS

- All requests to the national AFL-CIO for endorsement must be made by a national or international union
- > Any affiliated union with a contract in force with the same primary employer will be contacted by the AFL-CIO to determine whether there is an objection to the federation's endorsement.
- Affiliates will be asked to provide the AFL-CIO with background information on the dispute in a confidential information

survey. Prior to endorsement of the boycott, the executive officers, or their designees, will meet with the national union's officers, or their designees, to discuss the union's strategic plan and timetable for the boycott, or other appropriate tactics, and to discuss the federation's role.

- The national or international union initiating the boycott is primarily responsible for all boycott activities; the AFL-CIO will provide supplemental support.
- Boycotts will be carried on the AFL-CIO national boycott list for a period of one year, and the endorsement will expire automatically at the end of that time. National and international unions may request one-year extensions of the listings for actions where an organizing or bargaining campaign is actively in place.

(These guidelines were adopted by the AFL-CIO Executive Council in April 2011.)

MEMBER PHOTOŞ

Retired Signalman Wins USPS Competition



BRS Local 119 Retirement Party

ocal 119 members held a *"Steak Cookout"* retirement party, with all the trimmings, in honor of two of their recent retirees, Richard D. Harms and David L. Kehm.

During the celebration, Local Chairman Jack D. Scott presented retirement plaques to both men.

Brother Harms was Lead Signal Maintainer on the Lincoln, Nebraska Terminal, with over 39 years of service with BNSF Railway.

Brother Kehm was a Signal Maintainer on the Lincoln, Nebraska Terminal, with over 35 years of service with BNSF Railway.

Photo submitted by fellow Local 119 retiree, Rodney J. Turner. Brother Turner, a former BNSF Signal Maintainer, retired in 2010 after 42 years of service with BNSF Railway.

ames Shelak of Cape Coral, Florida, has been named as the winner in the U.S. Postal Service's *"Extreme Mailbox Makeover"* contest, which was held in May 2013. Brother Shelak, a retired Local 57 Signal Foreman for Norfolk Southern Railroad, said he *"wanted a mailbox different from everybody else, but something that reflected back to me."* Shelak hand-built his contest winning battery operated train mailbox. When the mailbox door is opened the lights flash, bells ring, and a train whistle blows.

Postal customers had the opportunity to *"spiff up"* their mailboxes and enter the competition. The winner was selected by the Postal Service's Consumer Advisory Council based on creativity and compliance with postal regulations.

Shelak will receive two sheets of First-Class mail customized photo postage stamps.

The U.S. Postal Service delivers more mail to more addresses in a larger geographical area than any other post in the world. The Postal Service delivers to more than 150 million homes, businesses and Post Office boxes in every state, city, town and borough in this country. Everyone in the United States and its territories has access to postal products and services and pays the same postage regardless of their location.



PICTURED: *(left to right)* Richard D. Harms, Jack D. Scott, and David L. Kehm.

MEETING PHOTOS

General Chairmen's Meeting Dawson, PA





















*** 114

FRICAL

BEGINS

HOM



MEETING PHOTOS



Local 226 Meeting Alexandria, MN

PICTURED: (left to right) Kim Poole, Grand Lodge Trustee; Leon Scanlon, retired member of Local 226, and W. Dan Pickett, President of the Brotherhood of Railroad Signalmen. President Pickett presented Brother Scanlon with a unionmade, BRS mantle clock in celebration of Brother Scanlon's recent retirement.











MEMBER PHOTOS



AFL-CIO Lawyers Conference



Pittsburgh, Pennsylvania

JUNE 2, 2013 — BRS General Counsel Bill Phillips meets Senator Elizabeth Warren (D-MA) at the AFL-CIO Lawyers Conference. Bill urged the Senator to seek an up-or-down vote on pending nominations to the National Mediation Board. Senate Republicans have stalled voting on many presidential nominations, including the NMB, other agencies, and federal judgeships. ■

Labor 411

www.LALabor411.org

WEEKLY UNION PRODUCT LIST: UNION SNACK FOOD

We're watching our waistline, so we prefer Rold Gold pretzels. But let's be honest, we're not immune to the draw of a Pecan Sandie or two. Whether you're craving sweet or salty, there's something on our union-made snack list that will quench your craving.

Barnum Animal Crackers **Better Cheddars** Cheese Nips Cheez-It Chex Mix Chips Ahoy Chips Deluxe Cracker Jack **Ding Dongs** Fig Newtons Frito-Lay Chips & Snacks Funyuns Honey Maid Graham Crackers Hostess Brands Kraft Foods Lay's Potato Chips

Lorna Doone Munchos Oreo's **Pecan Sandies Planters Peanuts** Quaker Oats Granola Bars **Rainbow Chips Rice Krispy Treats Rold Gold Pretzels** Saltines See's Candies Slim Jim Snyders Of Berlin Soft Batch Stella D'oro Sun Chips



PHOTO CONTEST WINNERS FOR 3rd Quarter 2013



Members of Local 239 work on a signal upgrade during a rain storm on the Canadian National/Wisconsin Central Railroad, Lomond control point, Mundelein, Illinois.

Photo submitted by Local 239 member Jobn F. Friel.



Baltimore and Ohio East Region Signal Construction Team, Lansdowne Interlocking, Baltimore Terminal — Lead Signalman Matt Chesshir and Signalman Bill VanVeen align signal heads after renewing the Signal Bridge following a June train derailment in Lansdowne, Maryland. Both are members of Local 31.

Photo submitted by Local 31 Chairman and Trustee Nick Freesland.



John J. Chloupek, member of Local 119, and BNSF Railway Signal Maintainer, at Lincoln, Nebraska Terminal, performs a monthly power switch adjustment inspection on Switch #142. In the backdrop of the photo lies the Nebraska Capitol, and new University of Nebraska Sports Arena.

Photo submitted by retired Local 119 member Rodney J. Turner. Brother Turner retired in 2010, after completing 42 years with BNSF Railway.



Submit a photo or photos to: tme@brs.org

If we use your photo in the Signalman's Journal, you will be automatically entered in the yearly Photo Contest.

PRIZES AWARDED: Three gift certificates to the Signalman's Store valued at \$50-\$100.

USA AND CARHARTT GO COUNTRY AND YOU CAN GO TOO!

AN ALL- EXPENSE - PAID TRIP TO "THE 47 TH ANNUAL CMA AWARDS"

Carhartt is launching the ONLY line of U.S./Union made camouflage gear in the Realtree Xtra[®] pattern and, to celebrate, they're inviting one USA member and a friend to be VIP guests on an all-expense-paid trip to "The 47th Annual CMA Awards" show in Nashville this fall as the Country Music' industry comes together for "Country Music's Biggest Night[™]" LIVE. The grand prize and 2nd place winners will receive a complete set of the new Carhartt camo gear in the Realtree Xtra[®], and 25 additional members will receive the new Carhartt Camo Active Jac.

www.UnionSportsmen.org/carhartt-BRS

Promotion available to active USA members. To enter, visit our contest page and complete a simple form for your first entry and learn how to earn additional entries.



TUNE IN CONA47" AWARDS NOVEMBER 66C CMAawards.com

