

#SIGNALMAN'S JOURNAL VOLUME 103 2ND QUARTER 2022





CAT FOOD



- » 9 Lives
- » Fancy Feast
- » Purina Cat Chow
- » Beyond Natural Cat Food
- » Purina Pro Plan Cat Food
- » Purina One
- » Deli Cat
- » Friskies
- » Purina Dental Life
- » Kit & Kaboodle
- » Petivity
- » Pro Plan Veterinary Diets
- » Whisker Lickin's

DOG FOOD AND TREATS

- » Alpo
- » Anchor
- » Bella
- » Purina Busy
- » Purina Dental Life
- » Moist & Meaty

- » Purina Prime
- » Purina Veterinary Diets
- » The Pioneer Woman Dog Treats
- » Trekker's Dog Chews
- » Beggin' Strips
- » Chew-eez
- » Nature's Recipe
- » Purina Beneful
- » Purina Dog Chow
- » Purina Pro Plan
- » Purina Puppy Chow
- » Purina One
- » Skippy
- » Snausages
- » Milk-Bone Dog Biscuits (Del Monte Foods)
- » Nestle Purina PetCare Company

ANIMAL FEED

- » Purina Animal Feeds
- » Agribrands Purina Canada Inc.

FENCING

» Dare Products Equine Fencing & Electric Fencing

CAT & DOG LITTER



- » Fresh Step
- » Tidy Cats
- » Tidy Cats Breeze
- » Yesterday's News
- » Second Nature Dog Litter

VETERINARIANS

- » All Creatures Animal Hospital (Bremerton, WA)
- » Veterinary Specialists and Emergency Services (Brighton, NY)
- » Cara Veterinary (southwest of Seattle)

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APPOINTMENT AT **Grand Lodge**

Jeremy Farr — Grand Lodge Representative 5



A special section dedicated to our Union Brothers and Sisters who have served in the U.S. Armed Forces6

Coordinated Bargaining Coalition **National Negotiations**

Collectively, the CBC unions represent more than 105,000 railroad workers covered by the various Organizations' National Agreements, and comprise over 80% of the workforce who will be impacted by these negotiations 11



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> **COVER:** Installation of bridge signal with multiple signals, on the Napa Subdivision, Union Pacific Railroad, in Glenns Ferry, Idaho. Photo submitted by Local 111 Member, Louis Thompson.

FROM THE PRESIDENT

– Michael S. Baldwin, BRS President

Urgent Issues in Freight Rail Service

Brothers and Sisters, this fight for safety and

in opposition to the PSR and similar

operation models is not over, please continue

to reach out to Grand Lodge with what you

see each day from deferred tickets and other

violations to concerns about your fellow

Signalmen and the pressure they are under.



Brothers and Sisters,

As many of you may have heard, the Surface Transportation Board (STB) held a hearing regarding "Urgent Issues in Freight Rail Service" on April 26–27, 2022. The Brotherhood of Railroad Signalmen were represented by our General Counsel, Rich Edelman. Mr. Edelman gave testimony, along with shippers, rail customers, other Labor Unions, as well as the carriers. We have been telling the carriers, as well as government

officials on Capitol Hill, the Federal Railroad Administration, and the Surface Transportation Board, among others, for years that "Precision Scheduled Railroading" and like operating models, all commonly grouped under "PSR" are a problem for safety of our members, the

traveling public, and communities that the railroads traverse. As the cries of Labor have fallen on deaf ears, the hiring crisis, furloughs, and unusually large number of railroaders leaving the rail industry all together are finally getting the attention they deserve because of the ongoing supply chain crisis in this country.

The facts are, while railroads have been pandering to their shareholders on Wall Street, adopting the new cost-cutting business model, PSR, they dramatically reduced the number of Signalmen they employed. Since 2016, the number of Signalmen employed by each of the Class I railroads has fallen by more than 25% on average. Greg Regan, TTD President, testified regarding the reduction in railroaders across all crafts, saying, "While the elimination of jobs across all crafts of the freight rail network has undoubtedly contributed to operational breakdowns and service degradation... Railroads have long engaged in a con-

certed effort to cut headcount to the absolute bone. They have created a degraded safety culture that has driven away long-time employees, and in many cases second or third-generation railroaders, who have chosen to walk away from what were 'jobs for life' in previous generations."

At the hearing, the Class I railroads claimed they are trying to fill positions and are having a difficult time doing so; they forget the tens of thousands of jobs they cut before the pandemic in order to lower their "Operating

Ratios," to continually boost profits and the value of their stocks and executive compensation. Additionally, as they hire new people, the existing, experienced, employees are leaving, so the railroads are not growing their workforces. Some less experienced workers have been forced into difficult

positions and provided little to no support since, in many instances, management is inexperienced in signaling.

Make no mistake, the railroads do not intend to restore anywhere near the number of jobs they cut. While they can hire new employees, those employees will not soon compare in skills to those who were furloughed or left the industry. Training for work as a Signalman normally takes two years to fulfill the basic carrier requirement, and it generally takes about 10 years for a new employee to become fully proficient.

A full-time union officer recently shared a text exchange between he and a Director of Signal Maintenance, requesting that a model employee with 16 years of railroad service be reinstated just after signing a letter of resignation. The Signalman had changed his mind, and the carrier felt it was in the best interest of the company to move forward with the resignation of a seasoned and

fully trained Signal craft employee. The true crisis is in the unprecedented number of Signalmen who retire early or quit mid-career. Until recently, it was almost unheard of for Signalmen to quit after acquiring seniority and becoming vested in the industry; the jobs were always considered good jobs with good benefits. This is only one example of the dire situation across the railroad industry and a small show of how serious the carriers are about keeping quality, trained employees.

Some of the carriers also testified to the STB about how valued their employees were, yet cited confidentiality with regard to negotiating the national contract; the fact is, they continue to drag their feet and bring no serious offers to the table. Recently the carriers attempted to entice employees with a \$600 loan spread over eight months which would be deducted from their backpay when an Agreement is reached. This is another example of carriers' disingenuous position — instead of offering a loan, carriers should offer employees what they are owed for their hard work while working through a pandemic and avoid prolonging Negotiations since the mediation board could view this as progress, dragging out Negotiations for years.

Our craft and railroad jobs in general, have been degraded by the carriers with respect to working conditions and by pressure to work fast, cut corners, and ignore or defer repairs. Signalmen have reported they have been pressed to work too many consecutive days of overtime, which is damaging to their family lives. They cannot, in good conscience, continue to perform work under pressure to cut corners, defer maintenance, skip steps, and not work to the standards they were trained, and met, through their careers, until recently. As a result, the quality and adequacy of rail service ultimately suffers. Because our members cannot do their jobs properly, as they were originally trained, there have been and will be negative impacts on service due to deferral of maintenance and repairs, slow orders on tracks, signals not functioning properly, crossing gates down, derailments, and delayed pickups and deliveries.

We recently surveyed Local and General Committee officers on the impacts of the new business model. A very large majority of respondents say they have been adversely affected, and it has impacted their ability to do their jobs safely. Additionally, we received statements from active members and officers, confirming the data received through the survey. The PSR operation model, lack of pay increases, coupled with inflation, while the railroads continue to make record profits have contributed to the mass resignations and early retirements; former BRS members who recently left the craft also provided statements to

demonstrate the above to the STB. While the railroads tout their hiring plans, even if they meet their goals in hiring, that will not mean they will have restored their workforces to what is necessary to satisfy the requirements for safe and adequate rail service.

Brothers and Sisters, this fight for safety and in opposition of PSR and similar operation models is not over. Please continue to reach out to Grand Lodge with what you see each day, from deferred tickets and other violations to concerns about your fellow Signalmen and the pressures they are under. We will continue to bring your concerns to the arriers, FRA, and STB.

In Solidarity,

Michael Baldin

Michael S. Baldwin — BRS President





FROM THE SECRETARY-TREASURER

James M. Finnegan, BRS Secretary-Treasurer



Article II, Section 52, of the BRS Constitution outlines the Local Board of Trustees' responsibility to perform an annual audit of the Local's finances:

"Sec. 52. The Local Board of Trustees shall meet as soon as possible following the Board's election to examine the finances and books of the Local Financial Secretary. Thereafter, such audits must be made at least every twelve (12) months on a form prescribed by the Grand Lodge and a copy of such audit shall be furnished to the Secretary-Treasurer. If the report of the audit is not furnished to the Secretary-Treasurer annually, the Secretary-Treasurer may cause an audit and any costs associated with the audit, including travel costs, shall be borne by the Local Lodge..."

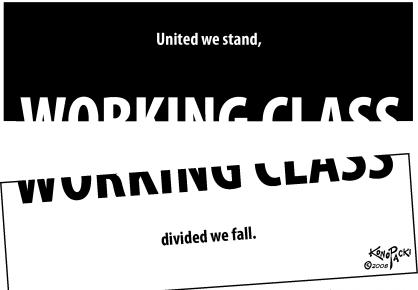
If your Local needs a Trustee Audit Guide or assistance in conducting an audit, we are happy to help. Please contact the Secretary-Treasurer's office at (540) 622-6527.

The 7-Step Audit

The 7-step audit focuses on four major areas: disbursements, receipts, assets, and compliance with the reporting requirements, as outlined below:

Steps 1 and 2 will assist you in determining whether the Local's disbursements have been properly recorded and whether they were issued for legitimate, approved union purposes. Steps 3 and 4 will help you determine whether the Local's receipts have been properly recorded and deposited into your Local's bank account. Steps 5 and 6 will aid you in accounting for your Local's assets (cash and equipment). Step 7 will help you determine whether your Local is complying with all requirements for financial reporting and recordkeeping.

- **Step 1** Trace cancelled checks to the bank statements and disbursements journal.
- **Step 2** Scan the disbursements journal and record unusual entries.
- **Step 3** Trace employer dues checkoffs to the receipts journal and bank statements.
- **Step 4** Confirm that receipts from all other sources have been properly recorded and deposited.
- **Step 5** Identify all bank accounts, verify their ending balances, and review withdrawals/transfers.
- **Step 6** Inventory fixed assets.
- Step 7 Confirm that annual financial reports for the latest completed fiscal year were filed on time, financial records were properly maintained, and ensure that all officers and employees who handle funds are adequately bonded.



HUCK/KONOPACKI LABOR CARTOONS WWW.SOLIDARITY.COM/HKCARTOONS - JUN



JEREMY FARR

Appointed Grand Lodge Representative



JEREMY FARRGrand Lodge Representative

BRS President Michael Baldwin announced the appointment of Local 111 member Jeremy Farr as Grand Lodge Representative. He is currently assigned to the Brotherhood's Headquarters in Front Royal, Virgina.

Brother Farr began his railroad career in 2007 as an Assistant Signalman assigned to a Headquarter Construction Gang in Ogden, Utah. Upon completion of Union Pacific Railroad Signal Training in 2009, he was awarded a Signalman position on a Zone Construction Gang working on Union Pacific Railroad's Zone 2. In 2014, he was awarded a Zone Construction Gang Foreman posi-

tion out of Nampa, Idaho.

Throughout his career with Local 111, Brother Farr held the positions of Second Local Vice President, First Local Vice President, as well as Local Chairman at the time of his appointment as Grand Lodge Representative.

Brother Farr graduated from Fremont High School in Plain City, Utah, and also attended Weber State University in Ogden, Utah.

Brother Farr is looking forward to living in Virginia with his wife Emily and their children Sawyer and Salem.

Belonging to a Union



What do my dues pay for?
The Union doesn't do
anything for me!
What good is the Union?

These are all questions we may have asked ourselves or heard others asking. The truth is, "there is power in a union" and it takes the dues and involvement of all members to maintain that power, strength, and solidarity; a fundamental involvement includes an understanding from all members.

Sign-up at WWW.BRS.ORG & click on the Union Education Tab for more information.



Mank

THIS SPECIAL SECTION
IS DEDICATED TO OUR
UNION BROTHERS
& SISTERS WHO HAVE
SERVED IN THE
U.S. ARMED FORCES.
WE THANK YOU FOR YOUR
SERVICE & THE FREEDOMS
WE ENJOY TODAY.



BRS LOCAL 57
BRANCH OF THE MILITARY:
UNITED STATES ARMY

WILLIAM DAILEY



BRS LOCAL 193
BRANCH OF THE MILITARY:
UNITED STATES AIR FORCE



EDWARD BICKAR

BRS LOCAL 150
BRANCH OF THE MILITARY:
UNITED STATES AIR FORCE



GRAHAM HANTZ

BRS LOCAL 240 BRANCH OF THE MILITARY: UNITED STATES ARMY



MICHAEL BALDWIN

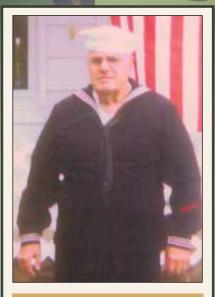
BRS LOCAL 138 BRANCH OF THE MILITARY: UNITED STATES AIR FORCE





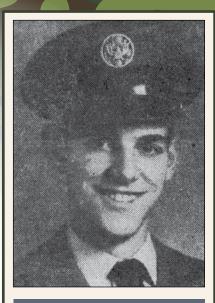
C.W. CROSS

BRS LOCAL 206
BRANCH OF THE MILITARY:
UNITED STATES ARMY



GERARD CHEVRETTE

BRS LOCAL 120
BRANCH OF THE MILITARY:
UNITED STATES NAVY (SEABLES)



DONALD POPPER

BRS LOCAL I
BRANCH OF THE MILITARY:
UNITED STATES AIR FORCE



ELMER DAUER

BRS Local 40
Branch of the Military:
United States Army



GENE WEATHERFORD

BRS LOCAL 141
BRANCH OF THE MILITARY:
UNITED STATES ARMY



GUY GUENTHER

BRS LOCAL 84
BRANCH OF THE MILITARY:
UNITED STATES MARINE CORPS





THIS SPECIAL SECTION
IS DEDICATED TO OUR
UNION BROTHERS
& SISTERS WHO HAVE
SERVED IN THE
U.S. ARMED FORCES.
WE THANK YOU FOR YOUR
SERVICE & THE FREEDOMS
WE ENJOY TODAY.



BRS Local 52 Branch of the Military:

UNITED STATES ARMY

JERRY COUSER



BRS LOCAL 8
BRANCH OF THE MILITARY:
UNITED STATES AIR FORCE



TIM TARRANT

BRS LOCAL 183
BRANCH OF THE MILITARY:
UNITED STATES MARINE CORPS



JOHN FRIEL

BRS LOCAL 239
BRANCH OF THE MILITARY:
UNITED STATES NAVY



JOHNATHAN NEAL

BRS LOCAL IIO BRANCH OF THE MILITARY: UNITED STATES AIR FORCE





MICHELLE QUANTE

BRS LOCAL 183
BRANCH OF THE MILITARY:
UNITED STATES MARINE CORPS



KURT MULLINS

BRS LOCAL 228
BRANCH OF THE MILITARY:
UNITED STATES NAVY



JUSTIN PIER

BRS LOCAL 161
BRANCH OF THE MILITARY:
UNITED STATES AIR FORCE



KENNETH THUILOT

BRS LOCAL 56
BRANCH OF THE MILITARY:
UNITED STATES NAVY



THOMAS UMGELTER

BRS LOCAL 154
BRANCH OF THE MILITARY:
UNITED STATES MARINE CORPS



LARS JANSONS

BRS LOCAL 56
BRANCH OF THE MILITARY:
UNITED STATES MARINE CORPS





RON FLYNN

BRS LOCAL 154
BRANCH OF THE MILITARY:
UNITED STATES NAVY



TRACY HURLBURT

BRS LOCAL 172
BRANCH OF THE MILITARY:
UNITED STATES ARMY



WORTH ANDERSON

BRS LOCAL 110
BRANCH OF THE MILITARY:
UNITED STATES ARMY



WILLIAM WHITE

BRS LOCAL 56
BRANCH OF THE MILITARY:
UNITED STATES MARINE CORPS



STACY WOODSON

BRS LOCAL 157
BRANCH OF THE MILITARY:
UNITED STATES NAVY



WAYNE CONFER

BRS LOCAL 40 BRANCH OF THE MILITARY: UNITED STATES ARMY

COORDINATED BARGAINING COALITION

NATIONA NEGOTIATIONS



request to the NMB that a proffer of arbitration

be issued by the Board to move our contract

dispute to the next level, CBC Unions partici-

pated in two additional days of mediated bar-

Once again, the nation's Class 1 rail carriers

showed just how far removed they are from the realities their employees and shippers are

experiencing. Without regard for the beating

these rail carriers took in front of the Surface

Transportation Board, and ignoring their con-

continue to advance proposals at the bargain-

ing table that they have previously been told

are unacceptable to the CBC Unions and our

tinued record profit reports, the rail carriers

gaining sessions with NCCC.

members.



On January 24, 2022, after more than two years of bargaining with the major U.S. Class I railroads, the 10 Rail Unions bargaining as part of the Coordinated Bargaining Coalition (CBC) announced they had applied to the National Mediation Board (NMB) for the assignment of a federal mediator to assist in the negotiations.



As the CBC advised then, the carriers represented by the National Carriers' Conference Committee (NCCC) simply were not bargaining in good faith. Having reported 4th quarter 2021 record profits, followed by 1st quarter 2022 record profits, the rail carriers continue to refuse to withdraw their demands for work rule and health and welfare concessions.

mum payment) in the remaining months of

and unproductive mediation. The payments

payments that may be in the ultimate national

backpay earnings to repay the lump sums, the

All CBC Unions, responding in a united front,

employee will owe the employer the balance.

have rejected the latest NCCC proposal.

would have to be repaid from any backpay

contract settlement. If there are insufficient



Adding insult to injury, the NCCC not only refused the CBC's request to bargain on wages Due to the NCCC's refusal to negotiate a fair at the mediated session, but they also then sent agreement in good faith, all CBC Unions again the CBC Unions a national proposal offering request that the NMB proffer arbitration to the to pay lump sum payments of \$600.00 (maxiparties to stop the endless delays by the rail carriers. 2022 while the parties remain stuck in endless



As we advised in January and April, we had hoped the involvement of the NMB would cause the industry to refocus on addressing the legitimate needs of the men and women whose labor generates their positive financial returns. That has not happened, and there is no indication that it will without allowing the remaining steps of the Railway Labor Act to play out to compel a favorable settlement.



Collectively, the CBC unions represent more than 105,000 railroad workers covered by the various organizations' national agreements, and comprise over 80% of the workforce who will be impacted by this round of negotiations. Visit www.brs.org for more information.













Agreements



SEPTA MEMBERS REACH AGREEMENT

On January 25, 2022, the SEPTA Agreement Committee, consisting of Local Chairman Charles Eichman, Trustee Patrick MacNeal, Grand Lodge Representative Jason Harkleroad, and Vice President Commuter/Passenger Tim Tarrant reached a tentative Agreement which was overwhelmingly ratified by the SEPTA members represented by the BRS on February 23, 2022.

The short term agreement provided for GWI increases of 3% for 2022 and 2023, a pandemic attendance bonus (hazard bonus) of up to \$2,200, an additional personal day, paid maternity/

additional personal day, paid maternity/paternity leave, and improvements to the Attendance Policy with no changes to the current Healthcare benefits.

Congratulations to our Brothers and Sisters at SEPTA.



ALSTOM/BOMBARDIER TRANSPORTATION MOW EMPLOYEES JOIN THE BRS

March 23, 2022 — Alstom/Bombardier Transportation — Orlando, Florida

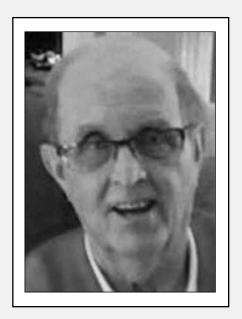
After a successful organizing campaign that began in the late fall of 2021, MOW Workers at the Alstom/Bombardier Transportation Company voted an astounding



82% to be represented by the Brotherhood of Railroad Signalmen. Alstom/Bombardier operates and maintains the Sunrail Central Florida passenger rail system. The newest members of the BRS perform track maintenance and construction work on the 62-mile line.

Congratulations on a successful campaign and welcome to the BRS!

In Memoriams

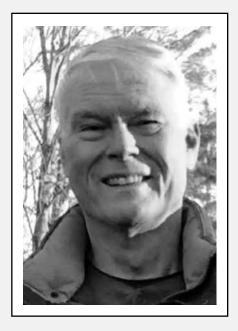


ROBERT C. BUCK • 1934-2021

Robert C. Buck passed away on September 8, 2021.
Brother Buck began his railroad career on the Grand Trunk Western Railroad in March 1956. Brother Buck served Local 14 in the capacity of Local Chairman. He also served as Vice General Chairman, and most notably as General Chairman of the Northeast General Committee. Brother Buck



retired in 1995 after 44 years of service with the Grand Trunk Western Railroad. He was a Signal Foreman at Flint, Michigan, at the time of his retirement. ■



BILL E. BURTON, JR. • 1957–2022

Bill E. Burton, Jr. passed away on April 23, 2022. Brother Burton began his railroad career on the Clinchfield Railroad in May 1980. Brother Burton served as General Chairman of the Clinchfield General Committee. Brother Burton retired in 2015 after 33 years of service with CSX Transportation. He was a Signal Trainer in the Northern Region of CSX Transportation at the time of his retirement.

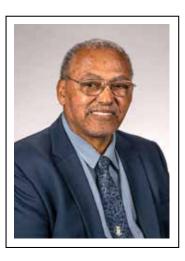




Find us on Facebook



Retired Signalman, Eugene T. Frazier JOINS ALLEGANY COLLEGE OF MARYLAND BOARD OF TRUSTEES



Eugene T. Frazier, a member of the Cumberland City Council, has been named to the board of trustees of Allegany College of Maryland. He was appointed by Maryland Governor Larry Hogan to fill the board position left vacant by Joyce Lapp who served

for more than two decades as a college trustee.

Lauded for being one of the "most accessible elected officials" by Allegany Magazine, Frazier was first elected to serve on the City of Cumberland's five-person City Council in November of 2016 and subsequently reelected in November of 2020. He serves on the Council's Human Relations Commission.

"As a [ACC, now ACM] student, I got so much from this college — a great education, opportunities I couldn't have imagined, and the chance to work with people who really became family. I know the college from the perspective of a parent, too, as two of my three children are [ACM] graduates. I'm honored to give back in this way and guide the college forward," said Frazier.

Frazier retired from CSX in 2015 after 33 years of service, including 21 years as a Signal Foreman. He served as the Chair and President of the Brotherhood of Railroad Signalmen Local 31. Frazier was previously an independent monitor and a work experience Program Director for the Western Maryland Consortium. He worked for other large employers of note during the 1970s, including Kelly Springfield, where he was employed in the radial truck tire department and became an electrician apprentice; the Pittsburgh Plate Glass Company, and the Allegany Ballistics Laboratory. Frazier also owned EZ Maintenance, a professional services company, in the 1990s.

Frazier attended Allegany College of Maryland for one



Dawne D. Lindsey, Clerk of Circuit Court for Allegany County, officially swears in Trustee Eugene T. Frazier in early April 2022.

year before transferring to the University of Maryland. In 1975, he was part of successful efforts to revitalize and reorganize the local NAACP Chapter 7007. Frazier transferred back to ACM and earned an associate degree in business administration in 1978. He completed additional coursework at the college post-graduation. Frazier was an active leader on campus, serving as both Vice-President and President of the Black Student Alliance and the Student Government Association. While president of SGA, he represented the college at national, state, and regional conferences.

A life-long resident of Cumberland, Frazier serves in leadership roles on corporate and community boards, including Chessie Federal Credit Union, the Human Resources Development Commission of Allegany County, Tri County Council for Western Maryland, UPMC Western Maryland's Community Advisory Board, and the Western Maryland Scenic Railroad Development Corporation. He is a member of NAACP 7007, and active in a variety of community causes as time permits. A cancer survivor, he is an active fundraiser for the American Cancer Society's Real Men Wear Pink campaigns.

RRB Resumes In-Person Service

ffective April 25, 2022, the U.S. Railroad Retirement Board (RRB) is offering in-person appointments at its nationwide network of 53 field offices.

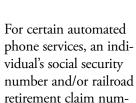
Individuals can schedule appointments by calling the agency's toll-free telephone number, 1-877-772-5772, and speaking to a representative. If they experience a lengthy wait time on this call, they may be given the option of receiving a return call, although this feature is not available at all times due to large call volume. RRB representatives are available between 9 a.m. and 3 p.m. each weekday, except for Federal holidays. For planning purposes, please note that the agency's busiest times are early in the week and during the first part of each month.

Customers can also reach out to individual offices by mail or fax, as well as by **sending a secure message** using the link on each field office's web page. Using **Field Office Locator** allows someone to access each office's web page and contact information.

While most business with the RRB does not require in-person service, but can be handled by telephone or in writing, the agency has also added secure lockboxes or door slots at the office entrances for customer convenience. These can be used if someone needs to quickly drop off documents without needing to communicate with a representative and will be checked on a daily basis.

Other options for obtaining services 24 hours a day without the need to talk to an agency representative include the automated menus available through the toll-free number and **myRRB** online. The following services are accessible through these avenues.

- Letters verifying retirement/survivor benefit rates;
- Service and compensation statement;
- Replacement Medicare card;
- Duplicate most recent tax statement (1099, 1099-R);
- General benefit information:
- Unemployment/sickness benefit application/claim status and payment information; and
- RRB field office addresses.





ber are required. In addition, for certain unemployment or sickness application/claim information, a person must provide their social security number and the benefit PIN printed on the back of the provided claim form.

Railroad employees who have established a **myRRB** account can login and complete the following actions:

- Apply for and claim unemployment benefits;
- Claim sickness benefits;
- Check the status of their unemployment or sickness benefit claims;
- View their railroad service and compensation history; and
- Get an estimate of retirement benefits.

RRB offices have been closed to the public since March 16, 2020, three days after the coronavirus pandemic was declared a national emergency. Since that time, services have been limited to telephone and electronic communication, with agency employees continuing to process benefit applications and incoming mail.

DID YOU KNOW?

TITLE 49: TRANSPORTATION §236.15 TIMETABLE INSTRUCTIONS

Automatic block, traffic control, train stop, train control, cab signal, and positive train control territory shall be designated in timetable instructions.



RAILROAD RETIREMENT BOARD

Buyouts and Railroad Retirement Benefits

Railroad employees frequently ask the Railroad Retirement Board (RRB) how accepting a buyout from a railroad employer affects their future eligibility for benefits under the Railroad Retirement and Railroad Unemployment Insurance Acts. The following questions and answers provide information on this subject.

1. Would leaving railroad work and accepting a buyout mean that an employee forfeits any future entitlement to an annuity under the Railroad Retirement Act?

As long as an employee has acquired at least 10 years (120 months) of creditable railroad service, or 5 years (60 months) of creditable railroad service performed after 1995, he or she would still be eligible for a regular railroad retirement annuity upon reaching retirement age, or, if determined to be totally disabled, for an annuity before retirement age, regardless of whether or not a buyout was ever accepted.

However, if a person permanently leaves railroad employment before attaining retirement age, the employee may not be able to meet the requirements for certain other benefits, particularly the current connection requirement for annuities based on occupational, rather than total, disability and for supplemental annuities paid by the RRB to career employees.

In addition, if an employee does not have a current connection, the Social Security Administration (SSA), rather than the RRB, would have jurisdiction of any survivor benefits that become payable on the basis of the employee's combined railroad retirement and social security covered earnings. The survivor benefits payable by the RRB are generally greater than those paid by SSA.

2. How are buyout payments treated under the Railroad Retirement and Railroad Unemployment Insurance Acts?

Buyout payments that result from the abolishment of an employee's job are creditable as compensation under the Railroad Retirement and Railroad Unemployment Insurance Acts. While the actual names of these employer payments may vary, the treatment given to them by the RRB will depend upon whether the employee relinquished or retained his or her job rights. If the employee relinquishes job rights to obtain the compensation, the RRB considers the payment a separation (or severance) allowance. This compensation is credited to either the month last worked or, if later, the month in which the employee relinquishes his or her employment relationship. While all compensation subject to tier I payroll taxes is considered in the computation of a railroad retirement annuity, no additional service months can be credited after the month in which rights are relinquished.

The RRB considers the buyout payment a **dismissal allowance**, even though the employer might designate the payment a separation allowance, if the employee **retains job rights** and receives monthly payments credited to the months for which they are allocated under the dismissal allowance agreement. This is true even if the employee relinquishes job rights after the end of the period for which a monthly dismissal allowance was paid. However, supplemental unemployment or sickness benefits paid under an RRB-approved nongovernmental plan by a railroad or third party are **not** considered compensation for railroad retirement purposes.

3. Suppose an employee is given a choice between (1) accepting a separation allowance, relinquishing job rights and having the payment he or she receives credited to one month or (2) accepting a dismissal allowance, retaining job rights and having the payment credited to the months for which it is allocated. What are some of the railroad retirement considerations the employee should keep in mind?

Individual factors such as an employee's age and service should be considered.

For example, if an employee is already eligible to begin receiving a railroad retirement annuity, he or she may find it advantageous to relinquish job rights, accept a separation allowance, and have the annuity begin on the earliest date allowed by law. Any periodic payments made after that date would not preclude payment of the annuity because the employee has relinquished job rights.

On the other hand, some younger employees may find it more advantageous to retain job rights and accept monthly compensation payments under a dismissal allowance if these payments would allow them to acquire 120 months of creditable rail service (or 60 months of creditable rail service performed after 1995) and establish future eligibility for a railroad retirement annuity. Also, additional service months might allow a long-service employee to acquire 30 years of service, which is required for early retirement at age 60, or 25 years of rail service, which could help an employee maintain the current connection needed to meet the eligibility requirements for an occupational disability annuity or survivor annuity under the Railroad Retirement Act.

4. How would acquiring 25 years of railroad service help an employee maintain a current connection?

A current connection determination is made when an employee files for a railroad retirement annuity. (If an employee dies before applying for an annuity, it is made when an applicant files for a survivor annuity.)

The current connection requirement is normally met if the employee has railroad service in at least 12 of the 30 consecutive months immediately preceding the month his or her railroad retirement annuity begins. If the employee died before retirement, railroad service in at least 12 months in the 30 months before the month of death will meet the current connection requirement for the purpose of paying survivor benefits.

If an employee does not qualify as explained above, but has 12 months of service in an earlier 30-month period, he or she may still meet the requirement if the employee does not work outside the railroad industry in the interval between the 30-month period and the month the employee's annuity begins, or the month of death if that occurs earlier. Full or part-time nonrailroad employment in that interval can break the employee's current connection. Self-employment in an unincorporated business will not break a current connection. However, if

the business is incorporated the individual is considered to be an employee of the corporation, and such selfemployment can break a current connection. All selfemployment will be reviewed to determine if it meets the standards for maintaining a current connection.

A current connection can be maintained for purposes of supplemental and survivor annuities, but not occupational disability annuities, if the employee completed 25 years of railroad service, was involuntarily terminated without fault from his or her last job in the railroad industry, and did not thereafter decline an offer of employment in the same class or craft in the railroad industry, regardless of the distance to the new position. If all of these requirements are met, an employee's current connection may not be broken, even if the employee works in regular nonrailroad employment after the 30-month period and before the month his or her railroad retirement annuity begins, or, the month of his or her death. This exception to the normal current connection requirements became effective October 1, 1981, but only for employees who were alive on that date, and who left the rail industry on or after October 1, 1975.

5. Would the acceptance of a buyout have any effect on determining whether an employee could maintain a current connection under the exception provision discussed in the last paragraph of the answer to Question 4?

In cases where an employee has **no option** to remain in the service of his or her employer, the termination of the employment is considered involuntary, regardless of whether the employee does or does not receive a separation or dismissal allowance.

However, an employee who **chooses** a separation allowance instead of keeping his or her seniority rights to railroad employment would, for railroad retirement purposes, generally be considered to have voluntarily terminated railroad service, and, consequently, would not maintain a current connection under the exception provision.

6. An employee with 25 years of service is offered a buyout with the option of either taking payment in a single lump sum, or receiving monthly payments until retirement age. Could the method of payment affect

continued on page 19

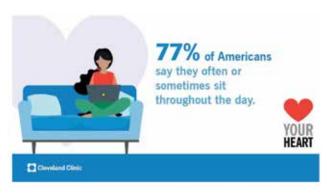
HEART HEALTH

Tips to Help Keep Your Health On Track!



Roughly 40% of Americans Have Experienced at Least One Heart-Related Issue Since the Beginning of COVID-19 Pandemic

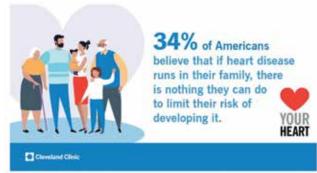
A Cleveland Clinic survey finds 41% of Americans have experienced at least one heart-related issue since the beginning of the COVID-19 pandemic in early 2020, with top issues including shortness of breath (18%), dizziness (15%), increased blood pressure (15%) and chest pain (13%). In addition, about one in four Americans (27%) who have tested positive for COVID-19 report that their diagnosis has impacted their heart health.



As the world nears the two-year anniversary of the pandemic, Americans are facing consequences to their health habits that may have a negative effect on their heart health. According to the survey, sitting throughout the day is on the rise (+5 points in percentage of Americans who say they often do this) while walking throughout the day has declined (-4 points in percentage of Americans who say they often do this). Americans now say that they often or sometimes sit throughout the day (77%).

The survey also found that few Americans (22%) know that the Mediterranean diet is heart healthy, and about half of Americans (51%) do not currently follow a specific diet plan.

"COVID fatigue is a very real thing — and for this year's survey we wanted to see what kind of effect the ongoing pandemic is having on Americans' heart health and in particular their healthy habits," said Samir Kapadia, M.D., chairman of Cardiovascular Medicine at Cleveland Clinic. "We know 90% of heart disease is preventable



through a healthier diet, regular exercise, and not smoking, so now is the time to refocus on our heart health."

When it comes to genetics, 40% of those who have lost a family member to heart disease before the age of 60 have never been screened for the condition they lost a family member to, which jumps to 54% among millennials. Additionally, 34% of Americans feel that if they have a family history of heart disease, there is nothing they can do to limit the risk of developing that heart condition; however, physicians believe that early screening and treatment can save lives.

Finally, about one-third of Americans don't know that the following factors can increase your risk of developing heart disease:

- Stress (33%)
- High Blood pressure (35%)
- Obesity (39%)
- Smoking/vaping (41%)

A positive survey result was that many Americans (77%) are familiar with their family history of heart disease and roughly two-thirds (65%) say they have had their blood pressure checked within the last six months.

The survey was conducted as part of Cleveland Clinic Heart, Vascular and Thoracic Institute's "Love your Heart" campaign in celebration of American Heart Month. Cleveland Clinic has been ranked the No. 1 hospital in the country for cardiology and cardiac surgery for 27 years in a row by U.S. News & World Report.

For more heart health information, go to: *cleveland-clinic.org/loveyourheart*

Cleveland Clinic Cardiac Care Program

The Cleveland Clinic Cardiac Care benefit program provides access to high quality cardiac care at Cleveland Clinic, ranked by U.S. News and World Report as the nation's number one heart and heart surgery provider since 1995.

The Cleveland Clinic Cardiac Care Program may be available to employees and covered dependents in need of non-emergency heart surgery with primary healthcare coverage provided under The Railroad Employees National Health and Welfare Plan or The National Railway Carriers/United Transportation Union Health

and Welfare Plan. Please refer to your benefit information for your individual coverage.

The Cleveland Clinic Cardiac Care Program takes care of all the details, including travel arrangements and concierge service every step of the way. Your deductible and co-insurance (the amount you're required to pay after your deductible is met) may be waived for qualifying procedure(s). Travel, lodging expenses and a daily allowance for meals and other incidentals for the patient and a companion are also covered. Please refer to your benefit information for your individual coverage.

Find out if the Cleveland Clinic Cardiac Care Program is right for you. To learn more, call 866-441-5691.

RAILROAD RETIREMENT QUESTIONS & ANSWERS

continued from page 17

the employee's current connection under the exception provision discussed in the last paragraph of the answer to Question 4?

If the employee had the **choice to remain** in employer service and **voluntarily relinquished** job rights prior to accepting the payments, his or her current connection would not be maintained under the exception provision, **regardless of which payment option is chosen**. Therefore, nonrailroad work after the 30-month period and before retirement, or the employee's death if earlier, could break the employee's current connection. Such an employee could only meet the current connection requirement under the normal procedures.

7. Is it always advantageous to maintain a current connection?

While a current connection is generally advantageous for railroad retirement purposes, the costs of maintaining a current connection could outweigh its value, depending on individual circumstances. There may be other financial or personal factors involved besides railroad retirement eligibility and/or the preservation of a current connection, and these will vary from individual to individual.

8. Where can employees get more specific information on how benefits payable by the RRB are affected by a buyout?

Individuals with questions about how buyouts affect their RRB benefits can send a **secure message** to their local RRB office by accessing **Field Office Locator at RRB.gov** and clicking on the link at the bottom of their local office's page. If a customer needs to talk to an RRB representative, they can call the agency's toll-free number (1-877-772-5772) between the hours of 9 a.m. and 3 p.m. each weekday, except Federal holidays. However, customers are asked to be patient because of the increased call volume due to the COVID-19 pandemic.

On April 25, 2022, RRB field offices will begin to offer in-person service on a **limited** basis and **by appointment**. To schedule an appointment, call 1-877-772-5772. Individuals should bring a photo ID when visiting a field office, and, depending on guidance from the Centers for Disease Control and Prevention for the county in which the field office is located, may be required to wear an appropriate face mask. In such circumstances, if visitors do not have a mask, one will be provided for them.

WASHINGTON REPORT



MIKE EFAW

National

Legislative Director

- FY23 APPROPRIATIONS
- SENATE RACES
- AGENCY NOTES
- FATIGUE RISK MANAGEMENT RULEMAKING

FY23 Appropriations

President Biden released his FY23 budget request on March 28, 2022. The \$5.8 trillion budget request includes \$773

billion to the Pentagon, as well as \$18 billion to combat the effects of climate change. The House and Senate budget committees will propose budget resolutions, and the appropriations committees will allocate discretionary spending. Appropriations bills must be made into law by October 1, 2022, otherwise a continuing resolution will be needed. Below are some highlights from the President's FY23 budget request:

- Federal Railroad Administration: \$254M for Safety and Operations (\$14M above FY22), \$56M for Research and Development (\$13M more than FY22 enacted).
- Amtrak:

\$3B is requested for Amtrak's base operating, capital, and debt service requirements, including \$1.2B for the Northeast Corridor (NEC) and \$1.8B for the National Network. In addition, Amtrak received \$4.4B from IIJA (\$3.2B for National Network and \$1.2B for the NEC) for a total of \$7.4B.

- Federal State Partnership Grants: \$500M in FY23 and an additional \$7.2B from IIJA.
- FRA Restoration and Enhancement Grants: \$50M in FY23 (\$50M above FY22).
- CRISI: \$500M in FY23 and an additional \$1B from IIJA.
- Railroad Retirement Board (RRB) in LHHS: \$131.6M (\$6.6M more than FY22 enacted). We will be lobbying appropriators hard for a higher funding level of \$151.409M or \$19.743M above the President's proposed amount, so that the RRB can attain the minimum 880 employees needed to

sustain critical benefits administration operations and simultaneously manage its rising hybrid IT environment costs.

- National Mediation Board in LHHS: \$15.113M to carry out the provisions of the RLA (\$400K above what FY22 enacted).
- FTA:

\$16.8B for transit that will provide grant funding to local government, public and private transit operators, and other recipients (\$600M above FY22).

- Capital Investment Grants (CIG): \$2.9B (\$600M above FY22).
- RAISE & Mega: \$1.5B in FY23 (\$725M above FY22).

Senate Races

There will be 34 U.S. Senate elections this year, although control of the U.S. Senate will hinge on just nine contests. Both Democrats and Republicans have their eyes on the key swing states of Arizona, Georgia, Florida, Nevada, New Hampshire, North Carolina, Pennsylvania, Ohio, and Wisconsin. All are considered competitive by operatives and pollsters from both parties

Democrats are playing defense in four of those states, while Republicans are seeking to keep five more. At stake for both parties are control of the Senate, and whoever holds power in January 2023 will determine what, if anything, President Biden can accomplish in the final two years of his first term.

Agency Notes

The House Transportation and Infrastructure Committee met for a hearing on April 6, 2022, to examine reauthorization of the National Transportation Safety Board (NTSB). NTSB Chair Jennifer Homendy testified.

On April 26–27, 2022, the Surface Transportation

Board held a hearing on Urgent Issues in Freight Rail Service. In this edition of the Signalman's Journal President Baldwin's article reviews the proceedings.

Fatigue Risk Management Rulemaking

The Chair of the House Committee on Transportation and Infrastructure Peter DeFazio (D–OR) and Chair of the Subcommittee on Railroads, Pipelines, and Hazardous Materials Donald M. Payne, Jr., (D–NJ) encouraged the Federal Railroad Administration (FRA) to finalize the fatigue risk management program rulemaking to mitigate railroad worker fatigue, a congressional mandate that is a decade late.

In the letter, the members wrote: "After decades of studying the issue, the FRA has a clear understanding of the safety risks posed by fatigue: fatigue symptoms include falling asleep, slower reaction time, attention loss, performance impairment, and



PICTURED ABOVE: President Mike Baldwin, VP Headquarters Quinn Norman, and National Legislative Director Mike Efaw with Chairman of the Transportation and Infrastructure Committee Pete DeFazio (OR-4).

increase error. A number of individual, environmental, and organizational factors can contribute to the likelihood of fatigue, such as general health and medical conditions as well as scheduling and other practices that affect opportunities for workers to obtain sufficient quality and quantity of sleep."

They continued: "The Notice of Proposed Rulemaking that the Federal Railroad Administration issued in December 2020 required railroads to identify and evaluate fatigue-related railroad safety hazards in their systems, determine the degree of risk associated with each hazard, and implement mitigation strategies to reduce the fatigue that safety-related employees experience and reduce the risk of accidents, incidents, injuries, and fatalities where fatigue is a contributing factor. We believe that attendance policies that not only contribute to fatigue but also penalize workers for taking off when fatigued or ill simply cannot co-exist with any serious fatigue risk management program."

The FRA also proposes to expand the Confidential Close Call Reporting System (C3RS) by encouraging the approximately 115,000 employees of the seven Class I freight railroads to report close calls and unsafe events through the program. This modification to C3RS will significantly expand available data and provide vital insights into the safety of the industry, allowing railroads and employees to learn from close calls and act to address preventable safety concerns before they can result in harm. Funding requested for FRA's Research and Development account will continue to build the science-based understanding of railroad systems and technologies, with particular focus on root cause analysis and development of countermeasures to prevent trespassing and grade crossing casualties, as well as accidents resulting from track, equipment, and other causes.

On April 29, 2022, President Biden announced his intent to nominate the following individuals to serve as members of the AMTRAK Board of Directors: David Capozzi, Anthony Coscia, Christopher Koos, Samuel Lathem, and Robin Wiessmann.

We will continue to track legislation that is important and impactful to Signalmen. The best interest of our members is at the forefront of all our efforts on Capitol Hill. Remember to visit our website at www.brs.org and follow us on Facebook.

Continuous Membership



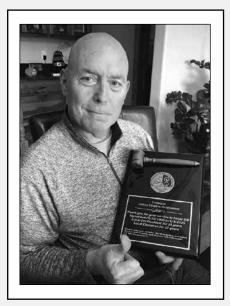
The Brotherhood of Railroad Signalmen, in recognition of BRS members' contributions to the Signalman's craft and their dedication to the principle of trade unionism, has established a Continuous Service program to honor longtime BRS members. Continuous Service lapel pins are presented to members every five years, beginning with their 25th year of membership.

The following is a list of the active members who recently received Continuous Service pins in recognition of their years as BRS Members:

40 YEARS OF SERVICE	25 YEARS OF SERV	VICE	25 YEARS OF SER	VICE
Billy Villescas, Jr11		31	John Rompala	31
William Jeffords, Jr1	6 Chris Safford	94	Joshua Calvert	137
35 YEARS OF SERVICE	Christopher Arvidson_	129	Keith Miller	56
	Christopher Kuhn	56	Mark Johnson	48
Randol Ortiz-Cardova6	Colcy Siegel	56	Michael Zeurcher	24
Timothy Adkins7	David German	106	Paul Waite	31
30 YEARS OF SERVICE	David Ragland		Pete Cameron	55
	Derrick Kerns	18	Peter Parker	56
Colby Watring7 Darrell Frank, Jr3	Devanand Ghulam	56	Randy Racine	94
David Pollard9	~	8	Raymond Hagen	
James Lauber18	3 Edmund Gilbert	18	Richard Cook, III	19
Jeff Abels4			Richard Miller	56
John Daigle, Jr7			Simon Ybarra	19
Kevin Smith3			Stephen Banasik, Jr	
Richard Parrott14		136	Steve Denny	
Robert Waterman	Iatrics (Volat	123	Timothy Davis	
Steve Turner14	Inmes Tessier		Todd Vyhnalek	
Tim Ballenger 11	U Leff Inner		Tony Harris	
Tom Humenik13 Udel Peets5	T 50TT 1.1 -001		Vasilis Hatzivasilis	
	Icel Morris		Victor Brand	
25 YEARS OF SERVICE	John Abernathy		William Angell	
Arthur Troiano5	6 John Matyi	56	William Hamrah	
C. Stamford12		18	Yahir Beniyah	153

In Memoriam

JAMES "JIM" P. MUHLHAUSER • 1958-2022



James "Jim" P. Muhlhauser passed away on April 28, 2022. Brother Muhlhauser began his railroad career on the BNSF Railway Company in October 1995. He served Local 119 in the capacity of Local Chairman for 22 years and Local President for 18 years. Brother Muhlhauser had 27 years of service with the BNSF Railway Company, and was a Signal Inspector at Denver, Colorado, at the time of his passing. Brother Muhlhauser is a U.S. Navy Veteran.





PICTURED ABOVE: President Mike Baldwin and National Legislative Director Mike Efaw with Congressman Mike Doyle (PA-18).

DID YOU KNOW?

TITLE 49: TRANSPORTATION §236.12 SPRING SWITCH SIGNAL PROTECTION; WHERE REQUIRED

Signal protection shall be provided for facing and trailing movements through spring switch within interlocking limits and through spring switch installed in automatic block signal, train stop, train control or cab signal territory where train movements over the switch are made at a speed exceeding 20 miles per hour, except that signal protection shall be required only with the current of traffic on track signaled for movement in only one direction.

NOTE: Does not apply to spring switch installed prior to October 1, 1950, in automatic block signal, automatic train stop, or automatic train control territory.

BRS DESIGNATED COUNSEL

ON-THE-JOB FELA | RAIL LABOR | INFO | LAW INFO | LAW INFO | LAW | RAILROAD SIGNALMEN | CLAIM | EMPLOYEE RIGHTS | CLAIM

When Signalmen suffer a work-related injury or illness, BRS members or their families are encouraged to determine their rights and benefits under the Federal Employers' Liability Act (FELA) before agreeing to any settlement with the railroad employer. The Brotherhood of Railroad Signalmen has designated the attorneys listed in this directory to serve as qualified counsel for BRS members in employee injury cases covered by FELA.

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Birmingham, AL 35203
Tel. (205) 322-2333
www.mtandj.com

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C. Richard Cranwell

Cranwell, Moore & Emick, PLC 111 W. Virginia Avenue Vinton, VA 24179 Tel. (540) 904-1621 (888) 635-6304 www.cranwellmoorelaw.com

WASHINGTON James K. Vucinovich

Rossi Vucinovich PC 1000 Second Avenue Suite 1780 Seattle, WA 98104 (866) 357-RAIL (7245) www.railroad-injuries.com

Attorneys are listed by state and are designated to serve BRS members living or working in the general region of their offices. Designation of FELA counsel is by authority of the BRS Executive Council only.

BRS members are encouraged to provide information regarding FELA cases, including criticism or commendations regarding the service of designated counsel, and information on injuries and settlements.

This information, which will be used in the continuing evaluation of this program, should be sent to:

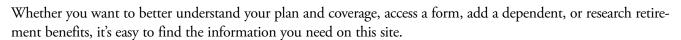
Michael S. Baldwin, President, Brotherhood of Railroad Signalmen
917 Shenandoah Shores Road, Front Royal, VA 22630-6418

BENEFITS DIRECTORY

HEALTH | CLAIMS | GROUP POLICIES | INFO HEALTH | RAILROAD RETIREMENT | PLANS

Your Track to Health

www.yourtracktohealth.com



(NOTE: Information on "Your Track to Health" only applies to employees under the National Health & Welfare benefits.)

HEALTH & WELFARE PLANS

National Health & Welfare Plan — GA-23000

Managed Medical Care Programs (MMCP) & Comprehensive Health Care Benefit (CHCB)

United Healthcare

1-800-842-9905 www.myuhc.com

Retiree Claims — GA-46000

UnitedHealthcare

1-800-842-5252

Retiree Supplemental — GA-23111

UnitedHealthcare

1-800-842-5252

Aetna

1-800-842-4044

Highmark Blue Cross Blue Shield

Railroad Dedicated Unit

1-866-267-3320

www.bcbs.com

LIFE INSURANCE

MetLife

1-800-310-7770

www.metlife.com

MENTAL HEALTH & SUBSTANCE ABUSE BENEFITS

United Behavorial Health

For treatment, claims or inquiries call:

1-866-850-6212

www.liveandworkwell.com

ACCESS CODE: Railroad

SUPPLEMENTAL SICKNESS BENEFITS

The Hartford

1-800-205-7651

https://abilityadvantage.thehartford.com

VISION BENEFITS

EyeMed

Member Support

1-855-212-6003

www.eyemedvisioncare.com/railroad

DENTAL BENEFITS

Aetna

1-877-277-3368

www.aetna.com

MANAGED PHARMACY BENEFIT

Express Scripts

Retail pharmacy network provides medication for acute, short-term care. Mail-order prescription service provides medication for chronic, long-term care. UnitedHealthcare Plans GA-23000 and GA-46000.

1-800-842-0070

www.express-scripts.com

RAILROAD RETIREMENT BOARD

Automated Help Line

1-877-772-5772

www.rrb.gov

UNION PLUS

Union Plus Mortgage Company • AT&T Discount Credit Card • Scholarships • Free College Insurance Discounts, and more.

www.unionplus.org

OBITUARIES

Montana, at the time of his retirement.

WILLIAM O. CARLSON—retired member of LOCAL 87. Brother Carlson retired in 2001 after 42 years of service with the Northern Pacific Railroad and the BNSF Railway Company. Brother Carlson was a CTC Maintainer at Billings,

LAURENCE J. EICH—retired member of **LOCAL 154**. Brother Eich retired in 2011 after 37 years of service with the Burlington Northern Railroad and the BNSF Railway Company. Brother Eich was a Signal Maintainer at Cambridge, Minnesota, at the time of his retirement.

WILLIAM K. FOREHAND—retired member of LOCAL 110. Brother Forehand retired in 2021 after 27 years of service with the Norfolk Southern Railway. Brother Forehand was a Signal Maintainer at Greensboro, North Carolina, at the time of his retirement.

ROBERT F. HARRINGTON—retired member of LOCAL 225. Brother Harrington retired in 2002 after 33 years of service with the Penn Central Transportation Company, Conrail, and CSX Transportation. Brother Harrington was a Signal Maintainer at Buffalo, New York, at the time of his retirement.

GLENN A. HERBIC—retired member of LOCAL 157. Brother Herbic retired in 1991 after 45 years of service with the Chicago, Rock Island and Pacific Railroad and the St. Louis Southwestern Railway. Brother Herbic was a Signal Maintainer at McFarland, Kansas, at the time of his retirement. Brother Herbic served as Local President. Brother Herbic is a U.S. Marine Veteran.

JAMES "JIM" H. HOLMSTEDT—retired member of **LOCAL 8**. Brother Holmstedt retired in 2006 after 32 years of service with the Union Pacific Railroad. Brother Holmstedt was a Signalman at North Platte, Nebraska, at the time of his retirement. Brother Holmstedt is a U.S. Navy Veteran.

ROBERT "BOB" J. KAPUSCINSKI—retired member of LOCAL 130. Brother Kapuscinski retired in 2014 after 40 years of service with the Chicago & North Western Railway and the Union Pacific Railroad. Brother Kapuscinski was a Signal Maintainer at Chicago, Illinois, at the time of his retirement.

WESLEY B. KINCAID—retired member of **LOCAL 8**. Brother Kincaid retired in 1995 after 44 years of service with the Union Pacific Railroad. Brother Kincaid was a General CTC Maintainer at Cheyenne, Wyoming, at the time of his retirement. Brother Kincaid is a U.S. Army Veteran.

LARRY KUYKENDALL—retired member of **LOCAL 206**. Brother Kuykendall retired in 2012 after 34 years of service with the Houston Belt and Terminal Railway and the Union Pacific Railroad. Brother Kuykendall was a Signal Gang Foreman at Houston, Texas, at the time of his retirement.

JERRY J. LITTLE—retired member of LOCAL 129. Brother Little retired in 2001 after 33 years of service with the St. Louis—San Francisco Railway and the BNSF Railway Company. Brother Little was a Lead Signal Maintainer at Tulsa, Oklahoma, at the time of his retirement.

CHRISTOPHER "CHRIS" M. MILLER—retired member of LOCAL 158. Brother Miller retired in 2011 after 39 years of service with the Louisville & Nashville Railroad and CSX Transportation. Brother Miller was a Signalman with the Southern Region Construction Gang at the time of his retirement.

DANNY K. MILLS—active member of **LOCAL 16**. Brother Mills had 9 years of service with CSX Transportation. Brother Mills was a Signal Maintainer at Norlina, North Carolina, at the time of his passing.

NORMAN D. MOORE—retired member of LOCAL 161. Brother Moore retired in 1995 after 44 years of service with the Panhandle and Santa Fe and the Atchison, Topeka & Santa Fe Railways. Brother Moore was a Signal Inspector at Fort Sumner, New Mexico, at the time of his retirement. Brother Moore is a U.S. Army Veteran.

BARRY C. NOBLE—retired member of LOCAL 1. Brother Noble retired in 1992 after 36 years of service with the Pennsylvania Railroad, the Penn Central Transportation Company, and Conrail. Brother Noble was a Signal Maintainer at Altoona, Pennsylvania, at the time of his retirement. Brother Noble served as Local President. Brother Noble is a U.S. Army Veteran.

RANDALL "RANDY" S. PETERSEN—retired member of LOCAL 188. Brother Petersen retired in 2007 after 42 years of service with the Northern Pacific and the Burlington Northern Railroads and the BNSF Railway Company. Brother Petersen was a Signal Inspector at Bonners Ferry, Idaho, at the time of his retirement. Brother Petersen is a U.S. Navy Veteran.

DOUGLAS "DOUG" T. REES—retired member of **LOCAL 228**. Brother Rees retired in 2002 after 32 years of service with the Norfolk & Western and Norfolk Southern Railways. Brother Rees was a Signal Maintainer at Toledo, Ohio, at the time of his retirement.

TYLER "DEWEY" E. ROBINSON—active member of **LOCAL 94**. Brother Robinson had 6 years of service with CSX Transportation. Brother Robinson was a Signalman at the time of his passing. Brother Robinson served as Recording-Financial Secretary.

JAMES "JIM" M. SCHUHRKE—retired member of **LOCAL 130**. Brother Schuhrke retired in 1996 after 41 years of service with the Chicago & North Western Railway. Brother Schuhrke was a Signal Maintainer at Chicago, Illinois, at the time of his retirement. Brother Schuhrke is a U.S. Army Veteran.

OBITUARIES

ROBERT "BOB" W. SORENSEN—retired member of LOCAL 183. Brother Sorensen retired in 2011 after 43 years of service with the Rock Island Railroad and Metra. Brother Sorensen was a Signal Testman at Blue Island, Illinois, at the time of his retirement. Brother Sorensen is a U.S. Army Veteran.

TERRY "GENO" E. THOMPSON—retired member of **LOCAL 237**. Brother Thompson retired in 2010 after 37 years of service with the Wheeling & Lake Erie Railroad. Brother Thompson was an Assistant Track Patrolman at Mingo Junction, Ohio, at the time of his retirement.

LAWRENCE "LARRY" S. VERJINSKI—active member of **LOCAL 130**. Brother Verjinski had 14 years of service with the Union Pacific Railroad. Brother Verjinski was a Signal Maintainer at Jefferson Park, Illinois, at the time of his passing. Brother Verjinski is a U.S. Navy Veteran.

TERRY W. WORLEY—active member of **LOCAL 178**. Brother Worley had 29 years of service with CSX Transportation. Brother Worley was a Signalman at Line of Road, at the time of his passing.



IN MEMORY

of those who are forever in our hearts.

EDITOR'S NOTE:

Please notify Grand Lodge of the passing of BRS members.

email: membership@brs.org

DID YOU KNOW?

TITLE 49: TRANSPORTATION

§236.339 MECHANICAL LOCKING, MAINTENANCE REQUIREMENTS

Locking and connections shall be maintained so that, when a lever or latch is mechanically locked the following will be prevented:

- (a) Mechanical machine—(1) Latch-operated locking. Raising lever latch block so that bottom thereof is within three-eighths inch of top of quadrant.
- (2) Lever-operated locking. Moving lever latch block more than three-eighths inch on top of quadrant.
- (b) Electromechanical machine—(1) Lever moving in horizontal plant. Moving lever more than five-sixteenths inch when in normal position or more than nine-sixteenths inch when in reverse position.
- (2) Lever moving in arc. Moving lever more than 5 degrees.
- (c) Power machine—(1) Latch-operated locking. Raising lever latch block to that bottom thereof is within seven thirty-seconds inch of top of quadrant.
- (2) Lever moving in horizontal plane. Moving lever more than five-sixteenths inch when in normal position or more than nine-sixteenths inch when in reverse position.
- (3) Lever moving in arc. Moving lever more than 5 degrees.



IGNALMAN'S STORE

BRS WATCHES — Gold BRS logo on the face.

CAPS — Adjustable headband. Many different styles and colors available.

NAVY WINDSHIRT — 100% polyester microfiber with 100% nylon taffeta lining. Includes side seam pockets.

OXFORD SHIRTS — Long-sleeve dress shirts contain a double yoke, button-down banded collar, and dress placket with pearl-tone buttons. Constructed from a blend of 60% cotton and 40% polyester material.

GOLF SHIRTS — are constructed from wrinkle resistant, snag-proof, fade resistant material.

CANVAS COAT — Made of 100% cotton canvas with BRS colorlight logo embroidered in red and green. Available in black or brown.

WOOL/LEATHER BRS JACKETS

— Heavyweight wool shell, nylon lining, with leather sleeves and collar. Embroidered four-color BRS emblem. Available in black only.

Make check or money order payable to: Brotherhood of Railroad Signalmen

MAIL PAYMENT AND ORDER TO:

BRS Online Store P.O. Box 220690 Chantilly, VA 20153 (703) 788-2566

ITEM DESCRIPTION	QUANTITY	PRICE	TOTAL
BRS Flag (3' x 5')		85.00	
BRS Flag (2'x3')		54.50	
Golf Balls (pack of 3)		10.50	
Coffee Mug		8.00	
Pocket Watch		94.50	
Wrist Watch		120.00	
Mantle/Desk Clock		136.00	
Magnet		6.00	
Keychain/Bottle Opener		4.00	

HATS	QUANTITY	PRICE	TOTAL
Cap (pink)		11.00	
Cap (camo/orange)		20.75	
Cap (black)		11.00	
Cap (blue)		11.00	
Cap (grey)		11.00	
Cap (black dye sub)		18.00	
Cap (brown diamond plate)		18.00	
Black Knit Hat		11.00	

APPAREL	S	M	L	XL	2X	3X	4X	PRICE	TOTAL
Service T-Shirt (burgundy)								18.00	
Service T-Shirt (grey)								15.00	
Golf Shirt (black w/logo)								37.50	
Golf Shirt (burgundy w/logo)								37.50	
Golf Shirt (navy w/logo)								37.50	
Golf Shirt (steel blue w/logo)								37.50	
Golf Shirt (women's burgundy w/logo)								37.50	
Oxford Dress Shirt (blue)								44.00	
Oxford Dress Shirt (grey)								44.00	
Oxford Dress Shirt (white)								44.00	
Navy Windshirt								57.50	
Black Wool & Leather Coat								201.00	
Black Canvas Coat								90.00	
Brown Canvas Coat								90.00	
Grey Sweatshirt								31.50	
Navy Softshell Jacket								96.50	
Service T-Shirt (burgundy)								18.00	
Service T-Shirt (grey flag)								15.00	

NAME			
STREET			
CITY —		STATE	ZIP
PHONE	EMAIL		CERTIFICATE #

SIGNALMAN'S STORE



SERVICE





SERVICE & SOLIDARITY T-SHIRT

Graphic Shown Imprinted on Back of Shirt. BRS Logo on Front of Shirt.

OXFORD SHIRTS









BROWN CANVAS COAT

BLACK WOOL & LEATHER COAT

NAVY SOFT SHELL JACKET

BLACK CANVAS COAT











WINDSHIRT

GOLF SHIRTS (*Women's sizes available in Burgundy only)



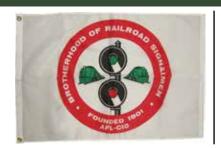








ASSORTED CAPS









FLAG POCKET WATCH

WRIST WATCH

MANTLE CLOCK

PHOTOS



BRS Local 56 — Throughout the year, Local 56 hosts multiple family-friendly events and Union nights, such as Islanders, Knicks, Ranger, and Mets games; plus, good old fashioned demolition derby nights, and exciting figure eight races. Union Night at the Islanders Arena is always a great success!

UNION TRAINING



On March 5-6, 2022, Amtrak General Chairman Dave Ingersol, Assistant General Chairman Keith Johnson, and Grand Lodge Vice Presidents Tim Tarrant and Brandon Elvey gave a training course on unionism and the claims process to Local 106's Midwest Division. The meetings were well attended and took place over a two-day period. If you are interested in having this type of training at your Local, contact Grand Lodge.



AFL-CIO NATIONAL BOYCOTTS

MAR-APR))))))))))

HOTELS

SUBMITTED BY UNITE HERE!

Please support the workers in these hotels by continuing to boycott the following properties:

ALASKA:

- → Hilton Anchorage
- → Marriott Anchorage Downtown
- → Homewood Suites by Hilton Anchorage
- → Hampton Inn Anchorage
- → Hilton Garden Inn

CALIFORNIA:

- → Hilton Long Beach
- → Sonesta Los Angeles Airport (Formerly Crowne Plaza LAX)
- → Hyatt Regency Sacramento
- → Hyatt Centric Fisherman's Wharf
- → La Meridien
- → Hilton Los Angeles Airport
- → Terranea Resort
- → Hyatt Regency Santa Clara
- → Hyatt Regency Sacramento
- → Four Seasons Beverly Hills

→ Hotel Bel Air

- → Chateau Marmont
- → Langham Huntington
- → Sonesta Los Angeles Airport (Formerly Crowne Plaza LAX)

MARYLAND:

→ Merriweather Lakehouse Hotel

WASHINGTON, DC:

→ Hotel Zena

MASSACHUSETTS:

→ Boston Marriott Copley Place

OTHER

SUBMITTED BY Farm Labor Organizing Committee (FLOC)

→ Reynolds American, Inc., Vuse e-cigarettes

FOOD

SUBMITTED BY Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM)

→ Mondelez International Snack Foods (those made in Mexico)

LEGAL

SUBMITTED BY American Federation of State, County & Municipal Employees

→ Gleason, Dunn, Walsh & O'Shea

DON'T BUT

TOON'T BUT

→ Mcdonald, Lamond, Canzoneri and Hickernell

When some labor disputes with businesses cannot be resolved, the AFL-CIO supports its affiliates by endorsing their boycotts. A boycott is an act of solidarity by voluntarily abstaining from the purchase or use of a product or service.

POLICY GUIDELINE FOR ENDORSEMENT OF AFFILIATES' BOYCOTTS

The AFL-CIO Executive Council has developed policy guidelines that regulate how the federation endorses boycotts undertaken by its affiliates. To get AFL-CIO sanction, boycotts should be directed at primary employers.

THE GUIDELINES INCLUDE THESE PROVISIONS:

- → All requests to the national AFL-CIO for endorsement must be made by a national or international union.
- → Any affiliated union with a contract in force with the same primary employer will be contacted by the AFL-CIO to determine whether there is an objection to the federation's endorsement.
- → Affiliates will be asked to provide the AFL-CIO with background information on the dispute in a confidential information survey. Prior to endorsement of the boycott, the executive officers, or their designees, will meet with the national union's officers, or their designees, to discuss the union's strategic plan and timetable for the boycott, or other appropriate tactics, and to discuss the federation's role.
- The national or international union initiating the boycott is primarily responsible for all boycott activities; the AFL-CIO will provide supplemental support.
- → Boycotts will be carried on the AFL-ClO national boycott list for a period of one year, and the endorsement will expire automatically at the end of that time. National and international unions may request one-year extensions of the listings for actions where an organizing or bargaining campaign is actively in place.

(These guidelines were adopted by the AFL-CIO Executive Council in April 2011.)

EETING PHOTOS









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MEETING PHOTOS



















Free college for union members and their families

Earn your degree for free online. The Free College Benefit helps union families continue their college education without piling on thousands of dollars in student debt.



Free associate degree for you and your family

Union Plus Free College offers working families a debt-free and convenient higher education opportunity. Current and retired union members, their spouses, domestic partners, children (including stepchildren and children-in-law), financial dependents, grandchildren, siblings and parents can all take advantage of this exciting opportunity! Family members do NOT need to be financial dependents or living with the member to be eligible.

Zero out-of-pocket costs

Union members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any federal grants and your tuition, fees and e-books at Eastern Gateway Community College (EGCC).

Eastern Gateway credits are transferable

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, saving you as much as \$15,000 on your education!

Higher Education in Just 4 Steps

- APPLY to Eastern Gateway. Go to freecollege.unionplus.org and select the Get Started Today button.
- 2 COMPLETE the FAFSA. Complete the form online at FAFSA.ed.gov (school code: 007275)
- **3 SUBMIT** proof of high school graduation or GED completion
- 4 ENROLL in classes. Work with an enrollment advisor to register for classes.

Enroll anytime. Classes start every 8 weeks.

Enroll Today!

1-888-590-9009

freecollege.unionplus.org